

THE ELECTRICAL WORKER

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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Who We Are

A SHORTAGE OF SKILLED WORKERS

Will Utilities Be Prepared to Face Uncertain Future?

It's a frigid January night in upstate New York. The temperature is a biting 23 degrees, and it feels even colder, thanks to a ferocious wind whipping across a massive snow bank—the remnants of a fierce winter storm that knocked out power to thousands of homes.

On a street lit only by the flashing orange lights of utility trucks, Bob Elliott, his white hair covered by a hardhat, emerges wearing a thick jacket emblazoned with the logo of Central Hudson Gas and Electric. After almost 40 winters on the job, Elliott is getting ready to once again scale the slick, icy rungs of a three-story power pole. His mission, in the wake of another wicked Northeast storm, is to get the electricity flowing to customers stuck in the dark and cold.

"It's a rewarding job," Elliott, 63, said in an interview recounting his four decades of work as an IBEW journeyman. "After a big storm, you can see how you've helped. I think I'll miss that the most."

Elliott, a working foreman and member of Poughkeepsie, N.Y., Local 320, made his final winter climb last year. He is retired now and plans to move to Colorado to spend time with his son and three grandchildren. "It's been a great job, and soon it'll be a whole new life," he said.



More than a third of U.S. utility workers are scheduled to retire within the next five years.

power industry deeply unprepared for the future, according to a group of energy experts.

"A major transformation is coming," said Jim Hunter, director of the IBEW Utility Department in Washington. "We need people who can help pick up where these workers leave off, plus construct and run new systems of power."

Hunter is part of a panel—made up of corporate executives, economists, labor and political leaders—convened by the National Commission on Energy Policy to examine the future of electrical utility jobs in the U.S.

A report issued in October by the Task Force on

And Bob Elliott is far from alone. The utility industry is facing a massive wave of retirements over the next five years—more than at any other time in its 127-year history. At least a third of the nation's electrical utility workers—a total of about 160,000 employees—are eligible to leave their jobs by 2013. That aging work force could leave the

America's Future Energy Jobs said a plan to rebuild and modernize the nation's electric power infrastructure is in "serious jeopardy" due to a lack of qualified workers in the pipeline. The report asked troubling questions about the future of the utility industry, including: who will fill the tens of thousands of open utility jobs, will the applicants be qualified enough to keep the power running, and will they have the expertise to build an advanced,

UTILITY INDUSTRY *continued on page 2*

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Continued from page 1

Unprepared Utility Industry

low-carbon electrical grid that can power the nation into the future?

The issues facing the industry come into focus at places like Pepco, the power utility serving Maryland and Washington, D.C.

Forty to 50 percent of the company's union work force will be eligible to retire in the next few years, said John Holt, president and business manager of Largo, Md., Local 1900. He believes Pepco's hiring has not kept pace.

During testimony before the D.C. Public Service Commission two years ago, Holt urged the company to "aggressively hire new workers" to meet the demand. At the time, the company made about 30 new hires. "They didn't take it as seriously as I hoped they would," Holt said.

During contract negotiations in June, Pepco agreed to hire a minimum of 120 craft workers over the next three years. Holt said 400 workers are eligible to retire during that same time.

Advanced power systems—like nuclear, renewable energy, advanced

"A major transformation is coming. We need people who can help pick up where these workers leave off, plus construct and run new systems of power."

— Jim Hunter, director of the IBEW Utility Department in Washington

coal with carbon capture and smart grid—will mean a need for even more energy workers. As many as 300,000 new jobs could be created by 2030. Many of them will require special, advanced skills.

The IBEW is helping meet this need with its National Utility Training Trust—a joint effort between the union and four major utilities to establish regional training facilities that will prepare the next generation of workers. (See "Regional Training Centers: Solutions to Utility Skill Shortage," IBEW Journal, Winter 2008.)

"There's a huge opportunity for us," Hunter said. "This is a chance to improve the country's economy and the environment while also creating new high-skilled, high-paying

jobs for our members. But certain things have to happen first."

The task force said the nation's educational infrastructure needs improvement, including measures to deal with low graduation rates, a lack of technical skills and a shortage of teachers trained in industry-specific subjects.

The panel wants the government to create new regional training centers, to keep better track of the energy sector work force and to create a series of "best practices" for the energy industry, outlining standards for future energy workers. It also recommends government-funded education and a more intensive focus on science and math for students seeking a career in the energy sector.

The 2009 American Recovery and Reinvestment Act is already providing an infusion of cash to carry out the recommendations. Of the \$45 billion in new energy spending, the act sets aside about \$500 million for job training programs.

If qualified applicants are not available to fill the open jobs in the years to come, both union workers and the general public could pay the price, according to the group's report. IBEW and other union members might face stiffer competition from non-union contractors hired to fill open slots. The public could see more power outages, more downtime and longer waits for repairs after major storms.

Back in upstate New York, retiring lineman Bob Elliott said, in spite of the dire predictions, he believes in a bright future for the power industry and has confidence in the generation of power workers to come.

"I see this new group of young people coming in. They're good at their jobs and they're hard workers," he said. "I feel good leaving things in their hands."

But for the experts, the question remains: how many hands will be left to power America into the future?

Download the full task force report at www.ibew.org. ■

Members Go Online In Search of New Skills



A student at Bismarck State College demonstrates the school's online utility training program.

With hundreds of thousands of potential new jobs coming to the energy sector over the next two decades, IBEW members and other workers have discovered a high-tech way to get new, specialized training. More and more of them are turning to online programs that let them learn a trade without ever leaving home.

"We are already experiencing a lot of growth," said Joan Kleven, a lead advisor at Bismarck State College in North Dakota, where students can choose from six online energy programs.

The college's National Energy Center of Excellence offered the nation's first training program for power plant workers back in 1976. It has grown steadily ever since, with enrollment jumping 25 percent from 2007 to 2008.

"This industry is sustainable. It's not going away," Kleven said. "We're preparing people to fill jobs at a time when that's really needed."

Students earn associate's degrees or program certificates in the areas of electrical power technology, electrical transmission systems, nuclear power technology, power plant technology or process plant technology. The associate's degree takes about two years to complete. Certification programs can be finished in as little as seven months.

The college also offers an online bachelor's degree program in energy management, designed for current power workers who want to pursue supervisory or management positions.

"This kind of training really gives the opportunity to advance the skills we use in our trade," said David Poklinkoski, business manager of Madison, Wis., Local 2304, one of several locals whose members have taken online courses offered by the college.

"It's a great way for our members to get qualified for other jobs in the utility industry as it transitions over the next decade," Poklinkoski said.

Complete information about the online energy education program at Bismarck State College is available at www.bismarckstate.edu/energy. ■

"We're preparing people to fill jobs at a time when that's really needed."

— Joan Kleven,
Bismarck State
College, N.D.

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Baltimore Local Grows Despite Down Economy

This is the third article in a series on how locals are expanding market share and creating opportunities for contractors, local unions and members looking for careers in the electrical trade.



As local unions work to keep members on the job, rigid journeyman-apprentice ratios are being altered to strengthen the customer base of signatory contractors. And new classifications (CE/CW) are being more widely applied.

It's not an easy life for union leaders who choose this route, says Gary Griffin, business manager of Baltimore Local 24. When the local union proposed a new addendum to the inside wireman collective bargaining agreement in 2007, "Many members, especially journeymen, were very opposed and skeptical, afraid of losing their jobs to lower classified employees," says Griffin.

Two years later, more than 30 projects have been completed, applying provisions of the modified collective bargaining agreement that applies to construction projects under 200,000 square feet—including office buildings, funeral homes, hospitals, motels and residential buildings.



Fifty members of Baltimore, Md., Local 24 worked on a project for investment firm T. Rowe Price. From left: Russ Main, CW; Rita Aiello, CW; Bob Fifield, journeyman wireman; Bill Bollinger Jr., journeyman wireman; Gary Griffin, business manager; Bert Bollinger, foreman; Mike Nulf, apprentice; George Cerutto, journeyman wireman; Michael Lynch, general foreman; William Ebberts III, V.P., Enterprise Electric; Jack Beck, owner, Enterprise Electric; Tom Bethke, shop steward.

The modifications include flexible work schedules, no overtime paid until 40 hours in the work week or 10 hours in the day, and a ratio of one inside wireman to four non-journey-level classifications.

While veteran members were concerned that contractors would use the addendum to cheapen the wages and benefits on projects that they would have been awarded any-

way, the results show otherwise, says Griffin.

As of July 2009, more than 30 addendum jobs have been completed in Local 24's jurisdiction. More than half of the jobs were done by contractors from other venues. "Having those contractors be able to come in and do jobs our local signatories weren't pursuing amounts to taking money out of nonunion contractors' pockets," says Griffin.

Local 24's CE/CW program is now over 200-strong, complementing 475 apprentices. Despite a suffering national economy, Local 24's man-hours are ahead of 2008 figures.

The addendum and the CE/CW program aren't the sole reason Local 24 is moving in the right direction, says Griffin. There are many factors, he states. "However, they [addendum and CE/CW program] are definitely a piece of the puzzle, no matter how big or small," he concludes. ■

Correction

Due to a technical error, a line was left off of last month's story, "San Francisco Contractor Facing 48 Felony Counts for Cheating Immigrants." The final sentence should have read: "Contractors that cheat workers out of wages and cheat on insurance costs undercut good, law-abiding union contractors."

The story also contained some errors of fact. NBC is based in Oakland, not San Francisco. The civil case against NBC is proceeding, not held in abeyance. NBC workers met at Local 6's hall and joined that local, not Local 595. Local 595 did not strip electricians from NBC nor help them pass the journeyman wireman's test.

IBEW MEDIA WORLD

In addition to your monthly issue of *The Electrical Worker*, check out the wealth of IBEW-related information in cyberspace.

www.ibew.org

From breaking news to video stories, our updated Web site has information not available anywhere else. Visit us to connect with the IBEW on **Facebook** and to follow International President Edwin D. Hill on **Twitter**!

IBEW on the Huffington Post

President Hill has a new blog championing green jobs and more. Read it at www.huffingtonpost.com.

YouTube

The IBEW has its own channel on YouTube, devoted exclusively to videos about the union and its members. Watch online at www.youtube.com/user/theelectricalworker.



HourPower

President Hill talks with the membership about the importance of regaining market share by going after big and small jobs alike at

www.IBEWHourPower.com.

ElectricTV

At www.electrictv.net, we give you the hard facts on the New York Times Company's new building and show you how the NECA-IBEW team did the install with the future in mind.





North of 49° | Au nord du 49° parallèle

Grassroots Political Mobilization at Top of Agenda for IBEW Canada

The continuing economic downturn and a politically unstable parliament with a precarious Conservative governing minority has convinced many IBEW members in Canada that it's time to step up grassroots political organizing efforts.

At the First District progress meeting in late summer, held in Charlottetown, Prince Edward Island, developing a national political action program was a top priority.

"We have to make sure the Brotherhood's voice on major legislative issues is heard across the country—in federal, provincial and municipal politics," said First District Vice President Phil Flemming.

While many locals have been energetic in building political action committees and encouraging electoral activism, many others are largely disconnected from the political process and have little communication with their elected officials.

Toronto Local 353 President Barry Stevens, who since last February has been the political action/media strategy coordinator for the First District, found this out when he did a political survey of business managers at the progress meeting.

"The results made it clear that the First District needs to step up its efforts to educate our members on the whys of political action," Stevens said.

It's a critical time for the labour movement in Canada. The recession has led to historic levels of unemployment, threatening the health of key social programs, while the federal government remains in the hands of anti-labour Conservatives.

Prime Minister Stephen Harper's right-wing government came to power in 2006 promising to trim the influence of unions and cut back on vital social services, an agenda that has only been checked due to its minority status.

Currently the Tories hold 143 parliamentary seats, with the opposition divided among the Liberals, New Democrats and the Bloc Québécois. While surviving recent votes of no confidence, many question how long Harper can hold onto power, making

union voters a decisive constituency in the next election.

For many in the IBEW, the first step is grassroots education. "Too many of our members still don't understand the importance of political activity," said Vancouver, British Columbia, Local 213 Business Manager Rick Dowling.

For Dowling and other members in British Columbia, staying out of politics isn't an option. The provincial Liberal government of Premier Gordon Campbell has been working to under-

mine workers' rights since first coming to power in 2001. His attacks have brought IBEW locals from throughout the province together with the B.C. Federation of Labour to mobilize working families—writing letters, lobbying MLAs and blitzing the media. It's a level of mobilization that leaders in the First District say needs to be reproduced around the country.

Stevens wants to set up an online labour history class for business managers as a first step. "We need to remind them that the things

we have and take for granted—health care, employment insurance, pensions—were fought for by our forebears in the labour movement and we're in danger of losing them unless we keep fighting."

On a federal level, the IBEW's priorities are preventing Harper from gaining a majority while supporting campaigns for employment insurance and pension reform.

The First District also hopes to encourage more provincial activism by assisting smaller locals in pooling

their energy and resources to forge a common political program. The majority of labour law and skilled trades' regulations are decided provincially, and with three western provinces already in the hands of anti-labour governments, the future of the IBEW is dependent on building a strong political presence in each of the provinces.

"We have to build solidarity among labour unions as wide as we can, so we can speak with one voice on the key issues facing working Canadians," Flemming said. ■

La mobilisation politique à la base: une priorité pour la FIOE au Canada

Le ralentissement persistant de l'activité économique ainsi que l'instabilité politique et parlementaire, avec un gouvernement conservateur minoritaire, ont convaincu plusieurs membres de la FIOE à travers le Canada que le temps était venu d'intensifier leurs efforts d'organisation politique de la base.

Lors de la Conférence canadienne annuelle du Premier District qui s'est tenue durant la semaine du 31 août 2009 à Charlottetown, Î.-P.-É., la principale priorité fut l'élaboration d'un programme national d'action politique.

"Nous devons nous assurer que la voix de la Fraternité sera entendue à travers le pays sur les principaux enjeux touchant la législation à tous les niveaux—fédéral, provincial et municipal," déclare Phil Flemming, Vice-président international.

Alors qu'un bon nombre de sections locales font preuve de dynamisme en mettant sur pied des comités d'action politique afin d'encourager le militantisme, plusieurs autres S.L. se tiennent largement en retrait du processus politique n'ayant ainsi aucune communication avec leurs députés.

C'est ce qui ressort du sondage politique effectué auprès des gérants d'affaires à la Conférence par Barry Stevens, Président de la S.L. 353 de Toronto en Ontario. Le

confrère Stevens agit également à titre de Coordonnateur de l'action politique et de la stratégie médiatique pour le Premier District depuis la fin du mois de février.

"En se basant sur ces résultats, il est clair que le Premier District doit multiplier ses efforts en vue d'éduquer les membres sur les raisons motivant la nécessité de l'action politique," dit le confrère Stevens.

C'est une période cruciale pour le mouvement syndical au Canada. Avec la récession, le taux de chômage a atteint un niveau historique, menaçant la santé de nos programmes sociaux, tant que des anti-syndicalistes conservateurs demeureront à la tête du gouvernement fédéral.

Lors de son élection à la tête du gouvernement de la droite en 2006, le Premier ministre Stephen Harper avait promis d'affaiblir l'influence des syndicats et de réaliser des économies dans le secteur des services sociaux, un programme qui a pu être ralenti en raison du statut minoritaire du gouvernement.

Actuellement, les Conservateurs détiennent 143 sièges à la Chambre des communes, alors que l'opposition est formée par les députés libéraux, néo-démocrates et bloquistes. Bien que Stephen Harper ait survécu aux récents votes de confiance, plusieurs se demandent combien de temps il restera au pouvoir, d'où l'importance

des électeurs des syndicats dans la décision du corps électoral, lors des prochaines élections.

L'éducation au niveau local serait une première étape pour plusieurs membres de la FIOE. "Trop de membres ne semblent pas comprendre l'importance de l'action politique; nos sections locales restent à l'écart, partisans de l'esprit de clocher," déclare Rick Dowling, Gérant d'affaires de la S.L. 213 de Vancouver, en C.-B.

Éviter toute implication politique n'est pas une option pour le confrère Dowling et d'autres membres en Colombie-Britannique. Depuis sa victoire à l'élection provinciale en 2001, le premier ministre libéral Gordon Campbell ne cesse de miner les droits des travailleurs. Pour répondre à ces attaques, les sections locales de la FIOE de la province se sont regroupées avec la Fédération du travail de la C.-B., pour mobiliser les familles ouvrières [Lettres, lobbyisme et pressions auprès des députés et campagnes médiatiques]. C'est ce niveau de mobilisation que les dirigeants du Premier District désirent reproduire à travers le pays.

Le confrère Stevens veut d'abord présenter un cours en ligne pour les gérants d'affaires, sur l'histoire de la classe ouvrière. "Il faut leur rappeler que les avantages dont nous bénéficions et prenons pour

acquis, notamment les soins de santé, l'assurance-emploi et les pensions ont été obtenus grâce aux efforts de nos ancêtres au sein du mouvement syndical et que nous risquons de les perdre si nous cessons de nous battre."

Les priorités de la FIOE au niveau fédéral sont d'empêcher Harper d'obtenir une majorité en appuyant les campagnes pour la réforme du régime de l'assurance-emploi et de pension.

Le bureau du Premier District désire également encourager le militantisme provincial en venant en aide aux sections locales de moindre envergure en regroupant leurs forces et leurs ressources en vue d'établir un programme politique commun. La plupart des législations ouvrières et des règlements sur les métiers spécialisés sont adoptés au niveau provincial - alors considérant que trois provinces de l'Ouest du Canada sont dirigées par des gouvernements anti-syndicalistes, l'avenir de la FIOE repose sur l'établissement d'une présence politique solide dans chacune des provinces.

"Nous devons réussir à développer la solidarité entre les syndicats, afin qu'ensemble nous puissions être la voix des travailleuses et des travailleurs canadiens sur les principaux enjeux qui touchent leur vie." conclut le V.P.I. Flemming. ■

Transitions

APPOINTED Sherilyn Wright



International Representative Sherilyn Wright has been appointed Executive Assistant to the

International President. She succeeds Liz Shuler, who was elected Secretary-Treasurer of the AFL-CIO in September.

"Now is the best opportunity we've had in a long time to make change happen for the union movement," said Wright, who, as part of the Political and Legislative Affairs Department, coordinated a nationwide grassroots campaign during the historic 2008 election campaign. "This is the time when we can make a real difference."

Born and raised in Denver, Wright faced a tough job market when she graduated in 1983 with a business degree from the University

of Colorado at Boulder. A friend encouraged her to apply as a meter reader. She took the job, joining the Public Service Company of Colorado and Denver Local 111.

A turning point in Wright's career came nearly ten years later, when the company tried to break the union with a painful round of firings. "When I saw them harassing and intimidating my co-workers, I'd had enough," she said. "The union was there to stand up for us and eventually won everyone their jobs back." Following the year-long fight, she became the chief shop steward and treasurer of the local union.

Wright joined the local staff in 1999 as a business representative, also serving on the human rights committee. In 2000, she took the job of political coordinator, helping labor-friendly candidates win the Colorado Senate for the first time in nearly four decades. "At first, I was hesitant about politics, but I quickly realized that getting out and talking to people

about issues important to the union was really what I loved to do."

In 2005, International President Edwin D. Hill appointed Wright to her position at the International Office in Washington. She spent two years lobbying legislators on Capitol Hill before overseeing the IBEW grassroots campaign that helped put a labor-friendly administration in the White House.

"The IBEW's role in that victory makes me very proud," she said. "I'm excited about the opportunity we have now to make real progress for working people."

The officers and members wish Sister Wright great success in her new position. ■



Enter the 2009 IBEW Photo Contest Today!

Have you got an eye for captivating images? Visit www.ibew.org to enter this year's competition, in which \$500 in prizes will be awarded to the best artists. Like last year, IBEW members will vote on their favorite photos—so break out those cameras and see what develops!

DEADLINE: November 30, 2009

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FULL CONTEST RULES AT WWW.IBEW.ORG

Circuits

Illinois Local Announces Scholarship Winners

Rising college tuition rates are putting a squeeze on many families' pocketbooks—but for 10 lucky IBEW families, some help is on the way. Downers Grove, Ill., Local 15 announced the winners of its first annual Local 15 scholarship award in September to help students pay for their classes and supplies.

Award recipients earned \$500 toward tuition at any accredited college or technical school.

"It's not a ton of money, but it can go a long way to help lessen some of the load students have to carry," said Local 15 Business Manager Dean Apple.

Applicants, who must be Local 15 members or dependents, were judged on the basis of academic achievement, leadership skills and community involvement, as well as a written essay in which candidates had to explain how coming from an IBEW family has affected their lives.

Apple and other members of the selection committee said they were moved by many of the responses, in which students talked about how the wages and benefits provided to their family by the union gave them the opportunity to pursue

a college education.

Apple says the committee was overwhelmed by the response the scholarship program got, with more than 70 applications submitted.

This is the program's first year and Apple says the local is planning to do it again. "The membership is 100 percent behind the program," Apple said. "It's a little something we can do to help our members and their families." ■

Chicago-Area Local Hits the Road to Help Vets

When members of Lisle, Ill., Local 701, wanted to do something to help their community back in 2008, reaching out to military veterans during a time of war seemed like a logical choice.

"We wanted to show the vets we're behind them," said Executive Board member Guy Rossi.

Two years later, the local's charity event "Riders for Homeless Vets" has become a huge success. The latest ride, Sept. 13, brought together more than 150 motorcyclists for a 100-mile trip from the union hall in Warrenton, through the Illinois countryside and back. It raised more than \$8,000 for a veterans' shelter.

"A tear rolled down one vet's cheek when we showed up with the check last year," Rossi said. "It felt really good."

The Midwest Shelter for Homeless Veterans, in Wheaton, Ill., provides housing and other services to help veterans re-enter civilian life. ■



Members of Local 701 present a check to the Midwest Shelter for Homeless Veterans in Wheaton, Ill.

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Report of Independent Auditors

To the International Executive Council of the International Brotherhood of Electrical Workers:

We have audited the accompanying consolidated statements of financial position of the International Brotherhood of Electrical Workers and subsidiaries (collectively the “International Union”) as of June 30, 2009 and 2008, and the related consolidated statements of activities and of cash flows for the years then ended. These financial statements are the responsibility of the International Union’s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the International Union’s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by the International Union’s management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of the International Brotherhood of Electrical Workers and subsidiaries as of June 30, 2009 and 2008, and the consolidated changes in their net assets and their consolidated cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Calibre CPA Group, PLLC

Washington, DC
September 9, 2009

International Brotherhood of Electrical Workers and Subsidiaries
Consolidated Statements of Financial Position

JUNE 30, 2009 AND 2008

	2009		2008	
Assets	Unappropriated	Appropriated	Total	Total
Cash and cash equivalents	\$5,668,478	\$ –	\$5,668,478	\$2,662,696
Receivables				
Loans and advances to chartered bodies	2,660,000	–	2,660,000	3,247,325
Per capita tax receivable	10,580,789	–	10,580,789	9,449,294
Due from Trust for the IBEW Pension Benefit Fund	967,983	–	967,983	1,622,681
Accrued interest and dividends	765,525	–	765,525	897,130
Security sales pending settlement	7,784,129	–	7,784,129	2,959,076
Other	1,438,356	–	1,438,356	1,055,864
Total receivables	24,196,782	–	24,196,782	19,231,370
Investments—at fair value	178,802,859	153,060,555	331,863,414	388,821,224
Unbilled rent receivable	4,678,587	–	4,678,587	3,726,436
Cash collateral held for securities on loan	15,404,074	–	15,404,074	12,863,763
Property and equipment—at cost				
Land, building and improvements	129,741,480	–	129,741,480	130,020,910
Furniture and equipment	44,928,739	–	44,928,739	43,729,023
	174,670,219	–	174,670,219	173,749,933
Accumulated depreciation	(28,637,288)	–	(28,637,288)	(22,677,545)
Net property and equipment	146,032,931	–	146,032,931	151,072,388
Other assets				
Deferred leasing, organization and financing costs (net of amortization)	3,561,140	–	3,561,140	4,060,884
Prepaid expenses	473,108	–	473,108	493,544
Inventory of merchandise and office supplies, at cost	1,624,084	–	1,624,084	1,496,570
Deposits	8,000	–	8,000	8,000
Other	375,115	–	375,115	1,008,190
Total other assets	6,041,447	–	6,041,447	7,067,188
Total assets	\$380,825,158	\$153,060,555	\$533,885,713	\$585,445,065

Liabilities and Net Assets

Liabilities				
Accrued expenses	\$5,415,065	\$ –	\$5,415,065	\$4,052,728
Excess of projected benefit obligation over pension plan assets	98,840,354	–	98,840,354	27,030,223

Liability for postretirement benefits	–	153,060,555	153,060,555	144,885,210
Security purchases pending settlement	15,292,602	–	15,292,602	3,274,852
Deferred per capita tax revenue	5,030,114	–	5,030,114	5,422,869
Reciprocity Agreement funds pending settlement	1,749,293	–	1,749,293	–
Liability to return cash collateral held for securities on loan	15,404,074	–	15,404,074	12,863,763
Mortgage loan payable	69,575,211	–	69,575,211	71,934,849
Other	1,140,689	–	1,140,689	1,031,901
Total liabilities	212,447,402	153,060,555	365,507,957	270,496,395
Unrestricted net assets	168,377,756	–	168,377,756	314,948,670
Total liabilities and net assets	\$380,825,158	\$153,060,555	\$533,885,713	\$585,445,065

International Brotherhood of Electrical Workers and Subsidiaries
Consolidated Statements of Activities

YEARS ENDED JUNE 30, 2009 AND 2008

	2009		2008	
	Unappropriated	Appropriated	Total	Total
Operating revenue				
Per capita tax	\$93,548,392	\$ –	\$93,548,392	\$90,861,889
Initiation and reinstatement fees	1,430,482	–	1,430,482	1,669,703
Rental income, net	13,531,407	–	13,531,407	12,333,648
Sales of supplies	967,450	–	967,450	1,072,131
Other income	4,096,925	–	4,096,925	2,689,918
Total operating revenue	113,574,656	–	113,574,656	108,627,289
Program services expenses				
Field services and programs	82,487,760	10,736,469	93,224,229	86,956,442
IBEW Journal and media relations	6,970,485	342,277	7,312,762	6,629,878
Industry trade program	11,279,975	1,497,685	12,777,660	11,606,324
Per capita tax expense	7,304,718	–	7,304,718	8,165,451
Legal defense	2,401,281	–	2,401,281	2,359,848
Total program services	110,444,219	12,576,431	123,020,650	115,717,943
Supporting services expenses				
Governance and oversight	6,491,802	764,626	7,256,428	6,790,843
General administration	7,020,485	1,312,810	8,333,295	8,355,702
Total supporting services	13,512,287	2,077,436	15,589,723	15,146,545
Total operating expenses	123,956,506	14,653,867	138,610,373	130,864,488
Change in net assets from operations before investment and other income	(10,381,850)	(14,653,867)	(25,035,717)	(22,237,199)
Investment income (loss)				
Interest and dividends	8,754,575	–	8,754,575	11,391,953
Net depreciation in fair value of investments	(52,619,502)	–	(52,619,502)	(30,397,340)
Investment expenses	(907,612)	–	(907,612)	(1,141,065)
Net investment income (loss)	(44,772,539)	–	(44,772,539)	(20,146,452)
Other income (expense)				
Gain (loss) on sale of property and equipment	27,249	–	27,249	(37,450)
Currency translation adjustment	(1,123,133)	–	(1,123,133)	3,444,484
Total other income (expense)	(1,095,884)	–	(1,095,884)	3,407,034
Change in net assets before pension-related and postretirement benefit charges other than net periodic benefits costs	(56,250,273)	(14,653,867)	(70,904,140)	(38,976,617)
Defined benefit-related charges other than net periodic benefits costs				
Pension benefits	(76,700,970)	–	(76,700,970)	(51,642,732)
Postretirement health care benefits	–	1,034,196	1,034,196	24,896,052
Change in net assets	(132,951,243)	(13,619,671)	(146,570,914)	(65,723,297)
Unrestricted net assets at beginning of year	314,948,670	–	314,948,670	380,671,967
Appropriation for postretirement benefit costs	(13,619,671)	13,619,671	–	–
Unrestricted net assets at end of year	\$168,377,756	\$ –	\$168,377,756	\$314,948,670

International Brotherhood of Electrical Workers and Subsidiaries		
Consolidated Statements of Cash Flows		
YEARS ENDED JUNE 30, 2009 AND 2008		
	2009	2008
Cash flows from operating activities		
Cash flows from		
Affiliated chartered bodies	\$94,422,074	\$92,175,735
Interest and dividends	8,886,180	11,877,251
Rental income	12,579,256	10,819,530
Participant contributions collected on behalf of PBF	51,912,499	52,004,402
Reimbursement of administrative expenses from PBF	3,150,000	3,150,000
Other	5,463,726	2,267,811
Cash provided by operations	176,413,735	172,294,729
Cash paid for		
Salaries, payroll taxes, and employee benefits	(75,479,283)	(75,214,460)
Service providers, vendors and others	(37,609,176)	(37,571,417)
Participant contributions remitted to PBF	(52,032,800)	(51,581,854)
Per capita tax	(7,307,503)	(8,158,666)
Interest	(7,539,660)	(4,230,494)
Cash used for operations	(179,968,422)	(176,756,891)
Net cash used for operating activities	(3,554,687)	(4,462,162)
Cash flows from investing activities		
Loans and advances made to chartered bodies	(500,000)	-
Repayments on loans and advances made to chartered bodies	1,087,325	1,092,408
Purchase of property and equipment	(2,012,088)	(5,033,645)
Leasing commissions paid	(93,822)	(833,497)
Purchase of investments	(157,116,037)	(394,018,281)
Proceeds from sale of property and equipment	30,820	79,031
Proceeds from sale of investments	171,918,408	401,459,377
Cash held in escrow for tenant improvements	-	5,045,819
Net short-term cash investment transactions	(3,271,366)	(5,169,085)
Net cash provided by investing activities	10,043,240	2,622,127
Cash flows from financing activities		
Payments on mortgages and other notes	(2,359,638)	(2,230,753)
Net cash used for financing activities	(2,359,638)	(2,230,753)
Effect of exchange rate changes on cash	(1,123,133)	3,444,484
Net increase (decrease) in cash	3,005,782	(626,304)
Cash and cash equivalents		
Beginning of year	2,662,696	3,289,000
End of year	\$5,668,478	\$2,662,696

Reconciliation of change in net assets to net cash used for operating activities		
Change in net assets	\$ (146,570,914)	\$ (65,723,297)
Noncash charges (credits) included in income		
Depreciation and amortization	7,641,540	6,985,801
Net depreciation in fair value of investments	52,619,502	30,397,340
(Gain) loss on sale of property and equipment	(27,249)	37,450
Currency translation adjustment	1,123,133	(3,444,484)
Changes in accruals of operating assets and liabilities		
Receivables	(727,684)	(387,163)
Unbilled rent receivable	(952,151)	(1,514,118)
Other assets	525,997	128,037
Excess or deficiency of pension plan assets over projected benefit obligation	71,810,131	44,958,332
Accrued expenses	1,362,337	184,284
Accrued postretirement benefit cost	8,175,345	(16,670,959)
Deferred revenue	(392,755)	494,915
Reciprocity Agreement funds pending settlement	1,749,293	-
Payroll deductions and other liabilities	108,788	91,700
Net cash used for operating activities	\$(3,554,687)	\$(4,462,162)

International Brotherhood of Electrical Workers and Subsidiaries

Notes to Consolidated Financial Statements

YEARS ENDED JUNE 30, 2009 AND 2008

Note 1. Summary of Significant Accounting Policies
Nature of Operations—The International Brotherhood of Electrical Workers is an international labor union established to organize all workers for the moral, economic and social advancement of their condition and status. The significant portion of the International Union’s revenue comes from per capita taxes of members paid by the local unions.

Basis of Presentation—The consolidated financial statements include the accounts of the International Brotherhood of Electrical Workers, its wholly-owned subsidiary, Headquarters Holding Company, Inc., and the IBEW Headquarters Building LLC, of which the International Brotherhood of Electrical Workers owns 99%. Headquarters Holding Company, Inc. held title to real estate that was sold during 2004. Headquarters Holding Company, Inc. had no activity during the years ended June 30, 2009 and 2008. The IBEW Headquarters Building LLC also holds title to real estate, an office building that was acquired in June 2004, which beginning late-January 2005 serves as the headquarters for the International Brotherhood of Electrical Workers. All inter-organization accounts and transactions have been eliminated in consolidation. The International Union maintains an appropriated fund designation for internal tracking of postretirement benefits.

Method of Accounting—The financial statements have been prepared using the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Investments—Generally, investments are carried at fair value. Changes in fair value of investments are recognized as unrealized gains and losses. For the purpose of recording realized gains or losses the average cost method is used. Purchases and sales are recorded on a trade-date basis. The purchases and sales pending settlement are recorded as either assets or liabilities in the consolidated statement of financial position. Pending sales represent amounts due from brokers while pending purchases represent amounts due to brokers for trades not settled. All pending transactions at June 30, 2009 and 2008 settled in July 2009 and July 2008, respectively.

Property and Equipment—Building, improvements, furniture and equipment are carried at cost. Major additions are capitalized. Replacements, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed currently. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, which are as follows:

Building and improvements	10-40 years
Tenant improvements	Life of respective lease
Furniture and equipment	2-10 years

Accounts Receivable—Trade accounts receivable are reported net of an allowance for expected losses. Based on management’s evaluation of receivables, the allowance account has a zero balance at June 30, 2009 and 2008.

Inventory—The International Union maintains an inventory of supplies for use and for resale to local unions and individual members. Inventory is stated at average inventory cost which approximates the selling price of items held.

Canadian Exchange—The International Union maintains assets and liabilities in Canada as well as the United States. It is the intent of the International Union to receive and expend Canadian dollars in Canada and not, on a regular basis, convert them to U.S. dollars. For financial statement purposes all assets and liabilities are expressed in U.S. dollar equivalents.

Canadian dollars included in the consolidated statement of financial position are translated at the appropriate year-end exchange rates. Canadian dollars included in the consolidated statement of activities are translated at the average exchange rates for the year. Unrealized increases and decreases due to fluctuations in exchange rates are included in “Currency translation adjustment” in the consolidated statement of activities.

Statement of Cash Flows—For purposes of the consolidated statement of cash flows, cash is considered to be amounts on hand and in demand deposit bank accounts subject to immediate withdrawal.

Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Note 2. Tax Status
The Internal Revenue Service has advised that the International Union qualifies under Section 501(c)(5) of the Internal Revenue Code and is, therefore, not subject to tax under present income tax laws. Headquarters Holding Company, Inc. and IBEW Headquarters Building, LLC are not taxpaying entities for federal income tax purposes, and thus no income tax expense or deferred tax asset has been reported in the financial statements. Income of the Companies is taxed to the members in their respective returns.

Note 3. Investments
The following methods and assumptions were used to estimate the fair value of each class of financial instruments which are listed below. For short-term cash investments, the cost approximates fair value because of the short maturity of the investments. Generally, government and government agency obligations, corporate bonds and notes, stocks, the AFL-CIO Housing Investment Trust, and mutual funds fair values are estimated using quoted market prices. For mortgage loans, the fair value is determined based on the discounted present value of future cash flows using the current quoted yields of similar securities.

June 30, 2009				
	Cost	Fair Value	Fair Value of Securities on Loan	Net Fair Value of Securities on Hand
Short-term cash investments	\$16,270,365	\$16,270,365	\$ -	\$16,270,365
Government and government agency obligations	27,818,177	28,755,174	4,146,111	24,609,063
Corporate bonds and notes	64,874,742	65,570,588	689,787	64,880,801
Stocks	158,849,018	137,045,806	10,216,350	126,829,456
Mortgage loans	43,504,600	43,504,600	-	43,504,600
Mutual funds	491,782	432,655	-	432,655
Limited partnership	25,000,000	26,689,732	-	26,689,732
AFL-CIO Housing Investment Trust	14,069,646	13,594,494	-	13,594,494
	\$350,878,330	\$331,863,414	\$15,052,248	\$316,811,166

	June 30, 2008			
	Cost	Fair Value	Fair Value of Securities on Loan	Net Fair Value of Securities on Hand
Short-term cash investments	\$18,302,396	\$18,302,396	\$ –	\$18,302,396
Government and government agency obligations	20,304,421	21,514,511	–	21,514,511
Corporate bonds and notes	83,638,659	82,706,851	103,709	82,603,142
Stocks	173,419,631	178,371,628	12,241,404	166,130,224
Mortgage loans	44,168,546	44,168,546	–	44,168,546
Mutual funds	350,273	358,189	–	358,189
Limited partnership	25,000,000	30,799,217	–	30,799,217
AFL-CIO Housing Investment Trust	3,437,203	12,599,886	–	12,599,886
	\$378,621,129	\$388,821,224	\$12,345,113	\$376,476,111

During the year ended June 30, 2009, the International Union adopted Statement of Financial Accounting Standards No. 157, Fair Value Measurements. For assets and liabilities measured at fair value on a recurring basis during the period, this Statement requires quantitative disclosures about fair value measurements separately for each major category of assets and liabilities. This standard clarifies the definition of fair value for financial reporting, establishes a hierarchal disclosure framework for measuring fair value and requires additional disclosures about the use of fair value measurements.

The three levels of the fair value hierarchy under FAS 157, and their applicability to the International Union’s investments, are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2 – Quoted prices for similar assets or liabilities, or inputs that are observable, either directly or indirectly, for substantially the full term through corroboration with observable market data. Level 2 includes investments valued at quoted prices adjusted for legal or contractual restrictions specific to the security.

Level 3 – Pricing inputs are unobservable for the asset or liability, that is, inputs that reflect the reporting entity’s own assumptions about the assumptions market participants would use in pricing the asset or liability. Level 3 includes private portfolio investments that are supported by little or no market activity.

The adoption of FAS 157 did not have a material impact on the International Union’s financial statements.

The following is a summary of the inputs used as of June 30, 2009, in valuing investments carried at fair value:

Description	Total Investments at June 30, 2009	Quoted Market Prices for Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Short-term cash investments	\$16,270,365	\$ –	\$16,270,365	\$ –
Government and government agency obligations	28,755,174	5,613,480	21,141,774	1,999,920
Corporate bonds and notes	65,570,588	–	65,570,588	–
Stocks	137,045,806	104,881,406	9,433,650	22,730,750
Mortgage loans	43,504,600	–	43,504,600	–
Mutual funds	432,655	432,655	–	–
Limited partnership	26,689,732	–	–	26,689,732
AFL-CIO Housing Investment Trust	13,594,494	–	–	13,594,494
	\$331,863,414	\$110,927,541	\$155,920,977	\$65,014,896

Changes in Level 3 Category	Government bonds	Limited Partnerships	Stocks	AFL-CIO Housing Investment Trust	Total
Beginning balance – 7/1/2008	\$2,000,000	\$30,799,217	\$21,230,750	\$12,599,886	\$66,629,853
Net gains (losses) (realized/unrealized)	(80)	(4,109,485)	–	362,165	(3,747,400)
Purchases, issuances, settlements	–	–	1,500,000	632,443	2,132,443
Transfers in/out Level 3	–	–	–	–	–
Ending balance – 6/30/2009	\$1,999,920	\$26,689,732	\$22,730,750	\$13,594,494	\$65,014,896

Net losses (realized and unrealized) reported above are included in net depreciation in fair value of investments on the statement of activities for the year ended June 30, 2009. The amount of the net losses related to investments held at June 30, 2009 was \$3,747,400.

Note 4. Securities Lending Program

The International Union has entered into an agreement with the bank that acts as custodian for the International Union’s investments which authorizes the bank to lend securities held in the International Union’s accounts to third parties.

The International Union receives 70% of the net revenue derived from the securities lending activities, and the bank receives the remainder of the net revenue. “Interest” reported in the consolidated statements of activities includes \$125,478 and \$109,823 earned by the International Union during the years ended June 30, 2009 and 2008, respectively, in connection with the securities lending program.

Under this program, the bank must obtain collateral from the borrower in the form of cash, letters of credit issued by an entity other than the borrower, or acceptable securities. Both the collateral and the securities loaned are marked-to-market on a daily basis so that all loaned securities are fully collateralized at all times. In the event that the loaned securities are not returned by the borrower, the bank will, at its own expense, either replace the loaned securities or, if unable to purchase those securities on the open market, credit the International Union’s accounts with cash equal to the fair value of the loaned securities.

The International Union’s securities lending activities are collateralized as described above, and the terms of the securities lending agreement with the custodial bank require the bank to comply with government rules and regulations related to the lending of securities; however, the securities lending program involves both market and credit risk. In this context, market risk refers to the possibility that the borrower of securities will be unable to collateralize the loan upon a sudden material change in the fair value of the loaned securities or the collateral, or that the bank’s investment of cash collateral received from the borrowers of the International Union’s securities may be subject to unfavorable market fluctuations. Credit risk refers to the possibility that counterparties involved in the securities lending program may fail to perform in accordance with the terms of their contracts. To date, the International Union has experienced no realized losses in connection with the securities lending program. At June 30, 2009 and 2008, the fair value of the collateral held was as follows:

	2009	2008
Cash	\$15,404,074	\$12,863,763
Securities	–	20,901
Total	\$15,404,074	\$12,884,664

The fair value of securities loaned was \$15,052,248 and \$12,345,113, respectively. In accordance with Statement of Financial Accounting Standards No. 140 the value of the cash collateral held and a corresponding liability to return the collateral have been reported in the accompanying statements of financial position.

Note 5. Pension Plans

The International Union maintains two defined benefit pension plans to cover all of its employees. There are no employee contributions and all employer contributions to the plans are based on actuarial costs as calculated by the actuary. The actuarial valuations are based on the projected benefit method with aggregate level normal cost and frozen initial liability.

The annual measurement date is June 30. The net periodic pension cost for the plans for the years ended June 30, 2009 and 2008 is summarized as follows:

	2009	2008
Service cost	\$9,955,739	\$9,220,901
Interest cost	17,506,553	16,918,458
Expected return on plan assets	(18,741,797)	(20,278,354)
Net amortization of (gain) loss	201,425	–
Net amortization of prior service costs	2,444,157	2,444,157
Net periodic pension cost	\$11,366,077	\$8,305,162

Included in net periodic pension cost for 2009 is \$2,444,157 representing the amortization of amounts previously recognized as changes in unrestricted net assets but not included in net periodic pension cost when they arose. The amount expected to be amortized into net periodic pension cost for 2010 is \$1,927,779. Total amounts recognized as changes in unrestricted net assets separate from expenses and reported in the statement of activities as pension-related changes other than net periodic pension cost for the year ended June 30, 2009 are as follows:

Net actuarial loss	\$(79,145,127)
Amortization of prior service cost	2,444,157
	<u>\$(76,700,970)</u>

Amounts that have not yet been recognized as components of net periodic pension cost as of June 30, 2009 consist of the following:

Net actuarial loss	\$108,913,358
Net prior service cost	3,155,916
	<u>\$112,069,274</u>

The net periodic pension cost is based on the following weighted-average assumptions at the beginning of the year:

	2009	2008
Discount rate	6.00%	6.00%
Average rate of compensation increase	5.00%	5.00%
Expected long-term rate of return on plan assets	7.00%	7.00%

The plans’ obligations and funded status as of June 30, 2009 and 2008 are summarized as follows:

	2009	2008
Fair value of plan assets	\$220,889,720	\$281,083,467
Projected benefit obligation	319,730,074	308,113,690
Deficiency of plan assets over projected benefit obligation	\$98,840,354	\$27,030,223

Benefit obligations are based on the following weighted average assumptions at the end of the year:

	2009	2008
Discount rate	6.00%	6.00%
Average rate of compensation increase	5.00%	5.00%

Employer contributions and benefit payments for the years ended June 30, 2009 and 2008 were as follows:

	2009	2008
Employer contributions	\$16,256,916	\$14,995,734
Benefit payments	20,253,983	19,737,426

Total expected employer contributions for the year ending June 30, 2010 are \$15.4 million. Total expected benefit payments for the next 10 fiscal years are as follows:

Year Ending June 30, 2010	\$20,443,620
2011	20,705,623
2012	20,985,843
2013	21,400,130
2014	21,990,865
Years 2015–2019	123,114,439

The expected long-term rate of return on plan assets of 7% reflects the average rate of earnings expected on plan assets invested or to be invested to provide for the benefits included in the benefit obligations. The assumption has been determined by reflecting expectations regarding future rates of return for plan investments, with consideration given to the distribution of investments by asset class and historical rates of return for each individual asset class.

Total pension plan weighted-average asset allocations at June 30, 2009 and 2008, by asset category, are as follows:

	2009	2008
Asset category		
Cash and cash equivalents	3%	6%
Equity securities	58%	67%
Debt securities	21%	21%
Real estate and other	18%	6%
	100%	100%

The plans’ investment strategies are based on an expectation that equity securities will outperform debt securities over the long term, and that the plans should maximize investment return while minimizing investment risk through appropriate portfolio diversification. All investments are actively managed by a diversified group of professional investment managers, whose performance is routinely evaluated by a professional investment consultant. Target allocation percentages are 60% for equities, 25% for fixed income securities, 10% for real estate, and 5% for other investments (principally limited partnerships).

The International Union also contributes to a multiemployer defined benefit plan on behalf of its employees. Contributions to this plan were \$832,722 and \$774,937 for the years ended June 30, 2009 and 2008, respectively.

Note 6. Postretirement Benefits

In addition to providing pension benefits, the International Union provides certain health care, life insurance and legal benefits for substantially all employees who reach normal retirement age while working for the International Union.

Postretirement benefit costs for the years ended June 30, 2009 and 2008 include the following components:

	2009	2008
Service cost	\$5,814,622	\$5,453,248
Interest cost	8,839,245	8,362,447
Total postretirement benefit cost	\$14,653,867	\$13,815,695

The accumulated postretirement benefit obligation and funded status at June 30, 2009 and 2008 are as follows:

	2009	2008
Postretirement benefit obligation	\$153,060,555	\$144,885,210
Fair value of plan assets	–	–
Excess of postretirement benefit obligation over plan assets	\$153,060,555	\$144,885,210

The above postretirement benefit cost does not represent the actual amount paid (net of estimated Medicare Part D subsidies) of \$6,644,000 and \$5,702,692 for the years ended June 30, 2009 and 2008, respectively. The net actuarial loss that will be amortized from unrestricted net assets into net periodic benefit cost during 2010 is \$8,009,867.

Weighted-average assumptions used to determine net postretirement benefit cost at beginning of year:

	2009	2008
Discount rate	6.00%	6.00%
Average rate of compensation increase	5.00%	5.00%

Weighted-average assumptions used to determine benefit obligations at end of year:

	2009	2008
Discount rate	6.00%	6.00%
Average rate of compensation increase	5.00%	5.00%

The assumed health care cost trend rates used to measure the expected cost of benefits for the year ended June 30, 2009, were assumed to increase by 10% for medical, 9% for drugs, 9% for Medicare Part D subsidy, 5% for dental/vision, 6% for Medicare Part B premiums, and 3% for legal costs. Thereafter, rates for increases in medical, drug costs and the Medicare Part D subsidy were assumed to gradually decrease until they reach 5% in 2023.

Total expected benefit payments, net of Medicare Part D subsidies, for the next 10 fiscal years are as follows:

Year Ending June 30, 2010	\$7,074,008
2011	7,483,556
2012	8,032,866
2013	8,639,489
2014	9,233,833
Years 2015–2019	55,885,861

The International Union appropriated investments of \$153,060,555 at June 30, 2009 to pay for future postretirement benefit costs.

Note 7. Mortgages Payable

The IBEW Headquarters Building LLC (the “Company”) has two mortgages payable, \$40 million to Massachusetts Mutual Life Insurance Company and \$40 million to New York Life Insurance Company, secured by substantially all of the Company’s assets. The mortgage loans bear interest at an annual rate of 5.63% and are payable in monthly installments of principal and interest totaling \$529,108, and mature on July 1, 2019, at which time the remaining principal and interest amounts of \$37,191,698 are due in full. Future minimum payments on the mortgage obligations are due as follows:

Year ending June 30, 2010	\$6,349,296
2011	6,349,296
2012	6,349,296
2013	6,349,296
2014	6,349,296
Thereafter	68,938,197
	100,684,677
Less interest portion	31,109,466
	\$69,575,211

Note 8. Royalty Income

The International Union has entered into a multi-year License Agreement and a List Use Agreement with the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) under which the AFL-CIO has obtained rights to use certain intangible property belonging to the International Union, including the rights to use the name, logo, trademarks and membership lists of the International Union, in exchange for specified royalty payments to be paid to the International Union by the AFL-CIO. In turn, the AFL-CIO has sub-licensed the rights to use the International Union intangible property to Household Bank Nevada, N.A., for use by the bank in connection with its marketing of credit card and certain other financial products to members of the International Union. These agreements commenced on March 1, 1997.

For the years ended June 30, 2009 and 2008 the International Union recognized as revenue \$2,673,447 and \$1,497,401, respectively.

Note 9. Functional Expenses

The financial statements are prepared in accordance with the provisions of Statement of Financial Accounting Standards No. 117, Financial Statements of Not-for-Profit Organizations (Statement No. 117). Statement No. 117 establishes standards for general purpose, external financial statements of financial position, activities and cash flows. It requires that the International Union’s net assets and its revenues, expenses, gains and losses be classified between unrestricted, temporarily restricted, and permanently restricted based on the existence or absence of donor imposed restrictions. For the years ended June 30, 2009 and 2008 all of the net assets and activities of the International Union were classified as unrestricted due to the nonexistence of donor imposed restrictions. Statement 117 also requires that the International Union expenses be classified on a functional basis, that is, expenses broken down into classifications that reflect the purpose (or function) of the major services and activities conducted by the International Union.

Note 10. Litigation

The International Union is a party to a number of routine lawsuits, some involving substantial amounts. In all of the cases, the complaint is filed for damages against the International Union and one or more of its affiliated local unions. The General Counsel is of the opinion that these cases should be resolved without a material adverse effect on the financial condition of the International Union.

Note 11. Related Party Transactions

The IBEW provides certain administrative services to the International Brotherhood of Electrical Workers’ Pension Benefit Fund (Fund), for which the International Union is reimbursed. These services include salaries and benefits, rent, computer systems, and other administrative services. The amount reimbursed totaled \$3,175,000 and \$2,650,000, for the years ended June 30, 2009 and 2008, respectively.

In addition, the International Union collects and remits contributions received on behalf of the Fund from members.

Local Lines

Union Sportsmen’s Alliance

L.U. 1 (as,c,ees,ei,em,es,et,fm,i,mt,rts,s,se,spa,st &ws), ST. LOUIS, MO—At this season of the year, many members look forward to outdoor activities. The St. Louis region offers an abundance of activities for outdoorsmen, and many members are passionate about deer hunting, duck hunting and even fall bass fishing.

The IBEW, along with several other AFL-CIO affiliated unions, belongs to the Union Sportsmen’s Alliance. The Alliance, in partnership with the Theodore Roosevelt Conservation Partnership, provides valuable information for conservation-minded union members, retirees and families who hunt, fish and enjoy the outdoors. TRCP is a coalition of the nation’s leading conservation organizations, labor unions, and individual hunters and anglers working together to “guarantee all Americans a place to hunt and fish.” To join other union members and gain information about all things outdoors, from hunting/fishing trips and tips to special offers on gear, visit Web site www.unionsportsmen.org. Good luck out there and be safe!

We mourn the following members’ deaths: Leatha Stanley, Raymond Kyle, Jerry Hayes, Fred Thurauf Jr., Walter Benwell, Lloyd Magruder, Clarence Gaylord, Earl Myers Jr., Paul Neal, Joseph Marciante, Glendon Shockley, George Gilltrap, Matthew Wahlig, Michael Newton, James Casper, Adell Emerson, Audrey Mae Risher and Gerald Solmonson.

Matt Gober, P.S.

Marshall Goldblatt Mourned

L.U. 11 (i,ts&spa), LOS ANGELES, CA—Mayor Antonio Villaraigosa was our special guest for the Annual Industry Barbecue held at the Electrical Training Institute. An official ribbon-cutting ceremony was held for the new auditorium.

The mayor spoke of his commitment to Local 11 union members and the success of project labor agreements. He congratulated Bus. Mgr. Marvin Kropke for his outstanding leadership and for expanding apprenticeship training opportunities to so many during the economic downturn. We thank the members and contractors who helped make this event a great success.

The ETI is holding classes for members interested in solar training and certification. Many members have become California solar-installer certified. Opportunities abound in photovoltaic and other fast-growing green industries where demand for qualified union electrical workers exists. To receive this high-level training, sign up today to take this exciting course.



Local 11 mourns retiree Marshall Goldblatt, former assistant business manager.

We are saddened by the passing of retired Bro. Marshall Goldblatt. Marshall was a longtime assistant business manager and also served at the Los Angeles Electrical Workers Credit Union. At Marshall’s memorial service, many rose to speak of his dedication to Local 11 members and the IBEW. May God bless Marshall Goldblatt. He will be missed.

Bob Oedy, P.S.

Midwest Generation Contract

L.U. 15 (u), DOWNERS GROVE, IL—On Aug. 13, our members at Midwest Generation LLC overwhelmingly ratified a two-year contract extension that provides for a 6 percent wage increase and some changes to work practice rules. The next milestone for this group is the pension/medical package negotiations in 2010.

Also in August, Midwest Generation dedicated the installation of one of the first activated carbon injection systems at its Joliet and Will County generating stations. The system is designed to greatly reduce the amount of mercury emissions to the atmosphere.

To celebrate our union office “mortgage burning,” the local provided each member an opportunity to receive “free-of-charge” a Local 15 shirt to commemorate the occasion.

Our local continues to deal with the new fatigue rules outlined by the Nuclear Regulatory Commission for enforcement and how this relates to our contractual provisions.

With the downturn of the economy and the housing market, as well as more late payments (or non-payment) of electric bills to ComEd Energy Delivery and other factors, our local is working hard with Exelon management to secure job protection and keep the work in-house as much as possible.

Our goal is: “Our Work; Our People.” We have great hopes that 2010 will be a much better year.

Ronald V. Welte, P.S.

Regional Utility Training Center

L.U. 17 (catv,em,lctt,o&u), DETROIT, MI—Local 17 is proud to announce the grand opening of the IBEW’s fourth Regional Utility Training Center and also the success of the NJATC’s National Training Institute earlier this summer. Several IBEW representatives as well as IBEW Sixth District Int. Vice Pres. Joseph F. Lohman attended the celebrations. When the recession ends the IBEW will be on track to advance its proud tradition of providing a well-trained and qualified work force of choice thanks in part to these two great institutions.

Our 6-17-A construction work force is half of what it was just one year ago. Detroit Edison is making cuts we haven’t seen in 20 years. The work picture is expected to remain poor throughout this year.

As of press time, we anticipate a tough round of contract negotiations on several agreements including: the 6-17-A, City of Wyandotte, Thumb Co-op and Line Clearance Tree Trimmer agreements.

Another proud development for our local recently is the recognition of our Tree Trimmer Apprentice program by the Department of Labor.

We mourn the loss of: Bros. James Casey Jr., John Demberger, Marcel Coulombe, Ed Falls, Arnold Tillman, Paul Mitchell, Tim Renner and Richard McCleery.

Dean Bradley, P.S.

Bus. Mgr. Plumbo Retires

L.U. 23 (u), ST. PAUL, MN—Bus. Mgr. Joseph “Joe” Plumbo retired from Local 23 on Aug. 11 after dedicating 31 years of service to the membership.

The Executive Board appointed Bro. Mike Hoppe to fill the position of interim business manager until the next election in 2011. In addition, Bro. Brian Wald was appointed as recording secretary and Bro. Plumbo was appointed as a member of the Executive Board to continue his service to our membership.

Joe began work in 1968 as a laborer at the Gas Street section of Northern States Power Company (Xcel Energy, Inc.) and advanced to gas operations dispatcher. He was elected to the Executive Board in 1978 and as business manager in 1981. In his 28 years guiding our union through mergers, downsizing and contentious negotiations, he always had the best interests of our members at heart.

Joe’s participation in the labor movement extends beyond our local. He participated on many labor-wide and community service committees, including International, IBEW state council and United Way committees.

We are pleased by the appointment of Bro.

Hoppe and we know he will continue Joe’s dedicated service to Local 23 members.

Bruce Ohmann, P.S.

Reliant Energy Negotiations

L.U. 29 (u), PITTSBURGH, PA—Over the summer, we held our annual events, our golf outing, the annual picnic/meeting in the park and our traditional Beaver Valley corn roast. These events are always a great success.

We are also very busy on the business side. At this writing we are in negotiations with Reliant Energy. A federal mediator was called in to help move things along. Among multiple take-backs the company wants to eliminate seniority. It appears we have a long road to travel in these negotiations. At press time, a five-year proposal had just been rejected by the membership.

Our Community Service Committee held a carnival at the Auberle House, a home for disadvantaged children. In November a gun bash fundraiser is planned. Its success will enable the local to continue its much needed help in the community.

Our political team is always on the scene in Washington, D.C., and in Harrisburg. It appears our team spends as much time in the capitol as our legislators do.

Thanks to everyone who marched in the annual Labor Day parade.

Kim Washburn, R.S.

Milestone Safety Record

L.U. 37 (em,o&u), FREDERICTON, NEW BRUNSWICK, CANADA—Recently, the employees of NB Power’s Grand Lake Generating Station celebrated a wonderful milestone of 10 years without a lost-time accident. A number of safety records have been reached by IBEW Local 37 members and their employers; however the achievement of the Grand Lake employees is especially noteworthy.

Grand Lake Generating Station is the oldest thermal plant in the NB Power system, and it has been scheduled for closure. As a result, workers have had the multiple challenges of an aging plant that requires significant manual operation, as well as reduced staffing levels as some workers were released for opportunities in other locations. Despite these challenges, employees have shown their commitment to the principle that the most important thing is for workers to be able to go home safely to their families at day’s end. By working

Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs		(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mt) Maintenance	(p) Powerhouse		(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mo) Maintenance & Operation	(pet) Professional, Engineers & Technicians	(rts) Radio-Television Service	(uow) Utility Office Workers
(c) Communications	(govt) Government	(mow) Manufacturing Office Workers		(so) Service Occupations	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside		(ptc) Professional, Technical & Clerical	(s) Shopmen	
(ees) Electrical Equipment Service	(it) Instrument Technicians	(mar) Marine		(se) Sign Erector	

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.



IBEW Local 37 Bus. Mgr. Ross Galbraith (fourth from right) presents a certificate of achievement to all employees of Grand Lake Generating Station. Accepting on behalf of the employees are JH&SC Chairperson Kenny Fraser (third from left) and committee members.

together, they have achieved this excellent safety record, and they can be an inspiration to all of us.

To commemorate this achievement, a barbecue was held at the local community centre for plant staff. At this event, Local 37 Bus. Mgr. Ross Galbraith presented members of the Grand Lake Joint Health and Safety Committee a certificate recognizing the employees' commitment to safety.

Ross Galbraith, B.M.

Benefit Fundraiser Milestone

L.U. 41 (em,es,govt,i,se&spa), BUFFALO, NY—Local 41 was fortunate this past summer to have a decent work picture. Thank you to our traveling brothers and sisters who helped us fill the calls for manpower. Although our work has slowed, there are jobs waiting to start or getting ready for bid. We hope we can weather the fall and winter season with low unemployment.

I thank all our members and their families who participated in the Labor Day parade. The Executive Board's idea to display our mini wind turbine in the parade was a great idea.

Our annual outing, once again, was a great success. It is always a pleasure to get together with our brothers, sisters, friends and guests for a day of fun, food and brotherhood. Thank you to all who made this great day possible.

The Local 41 Annual Golf Outing to benefit Mercy Flight hit a milestone this year. All foursomes were sold out, and to date we have raised more than \$40,000. We all hope we never need its medical transport services, but it is great to know Mercy Flight is there in case we do. Thank you to all who work so hard every year to make this golf outing a success.

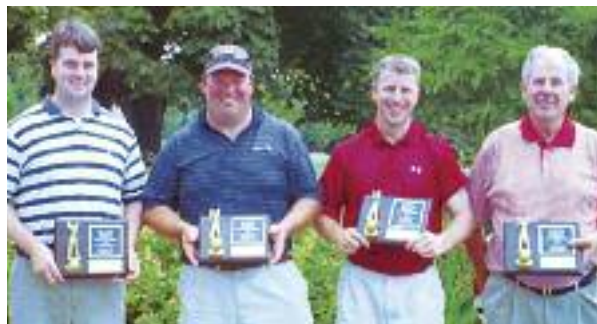
In solidarity, be safe and stay united!

Anthony S. Coppola, B.M.

Memorial Golf Tournament

L.U. 43 (em,i&rts), SYRACUSE, NY—Jobs were steady throughout July and August but by September the work picture was slowing down. Most of our summer work involved schools and colleges; as the schools started to open, more members were finding their way back to the hall.

We recently held our 14th Annual Frank Kite Memorial Golf Tournament. It was a beautiful day and over 64 golfers participated. Once again the proceeds from this event will be used to award college scholarships to three graduating high school seniors—two for Chittenango High School, in memory of Bro. Frank Kite, and one for Hamilton High School, in memory of Bro. Austin Joerger. This is a fitting way for us to honor these two fine brothers for their contributions to



Local 43 golf tournament winners, from left: Mark Blakeman, Pete Olivia Jr., Danny Olivia and Pete Olivia Sr.

our industry. Thanks to all who helped make this event a huge success. This year's golf tournament winners are pictured in the photo below.

Jim Corbett, P.S.

SCE Agreements Ratified

L.U. 47 (lctt,mo,o,u&uow), DIAMOND BAR, CA—Happy Thanksgiving and special thanks to all military veterans, especially those in the IBEW, for your service to our country.

We congratulate Liz Shuler on her election as AFL-CIO secretary-treasurer. Shuler is the first woman ever elected to that office.

Our Southern California Edison members ratified a successor benefits agreement this summer.

A new SCE unit on Catalina Island ratified a first-ever agreement. Local 47 welcomes the new members into the Brotherhood. The local signed several contractors to our Outside Construction Unit as part of a project labor agreement with SCE on commercial solar projects. The PLA includes language ensuring that the majority of this work will be done by our sister IBEW locals' members in Southern California.

We won an NLRB election with Guzman Gardens, a line clearance contractor.

Our municipal utilities members are struggling with the economic downturn that has afflicted all levels of government throughout southern California.

At the IBEW Membership Development Conference in Las Vegas, it was reported that Local 47 had the largest membership gain in the IBEW over the last five years.

We are saddened by the passing of Bros. Patrick McCord and Gary Sunderland. Our prayers are with their families.

Stan Stosel, P.S.

Labor Day in Bloomington

L.U. 51 (catv,lctt,o,rtb,t&u), SPRINGFIELD, IL—On Sept. 5, 1882, the first Labor Day was celebrated in the United States. The holiday for workers was basically a reconciliation effort by the government with labor, following the loss of life by workers engaged



Local 51 members and their families march in the Bloomington, IL, Labor Day parade.

in union activities. Although the character of Labor Day has changed through the years, the effort of working families to make the American dream a reality remains the same.

One of the biggest Labor Day celebrations in the Local 51 jurisdiction is held in the Bloomington—Normal area. This year there were more than 100 parade entries, and 3,000 union members and their families participated. Local 51 thanks members of the Bloomington Unit as well as all union members and their families who took time to pay tribute to the contributions workers have made to the strength, prosperity and well-being of our great nation.

As of this writing, our work scene is steady with five journeyman linemen on Book 1 and 86 on Book II. We hope 2010 will bring the projects needed to return to the levels of employment we were experiencing nationwide prior to the financial meltdown. For our manpower needs, check out the jobs board at www.ibew.org.

Remember to work safe, give eight hours' work for eight hours' pay and attend your union meetings.

Dan Pridemore, Pres.

Election of Officers

L.U. 81 (i), SCRANTON, PA—Local 81 held its election of officers on Saturday, June 13. Jack Flanagan was re-elected to his seventh consecutive three-year term as business manager/financial secretary.



Local 81 officers are sworn in. From left, seated, are: Bus. Mgr./Fin. Sec. Jack Flanagan, Pres. Rick Schraeder, Treas. Gino Arcurie and Vice Pres. Paul Casparro. Standing: Local 81 member Dick Kearney, who administered the oath of office; Executive Board members Ken Weiksner, Mike Brust, Kevin Shaughnessy and Tom Joyce; Rec. Sec. Jason Walsh; and Executive Board member Mike McDermott.

Also re-elected to their seventh terms were Pres. Richard Schraeder and Treas. Gino Arcurie. Paul Casparro was re-elected as vice president, and Jason Walsh was re-elected as recording secretary. Newly elected to the Executive Board were: Michael Brust, Thomas J. Joyce, Michael McDermott, Kevin Shaughnessy and Kenneth Weiksner. Bros. Flanagan and Schraeder were also elected as Local 81 delegates to the 2011 IBEW International Convention. Bro. Casparro was elected as alternate delegate.

Kevin Bartell, P.S.

Legislation Passed

L.U. 83 (u), BINGHAMTON, NY—On July 2, the New York State Legislature delivered to Gov. David Paterson "Hot Stick - Gloving" legislation to be signed. Bill S2577 was sponsored by Sen. David Valesky and A6530 by Assemblyman William Magnarelli.

Gov. Paterson signed the bill into law, which "makes permanent Chapter 206 of the laws of 1974, relating to industry work practices, procedures and standards applicable to energized high voltage lines." Basically, the law sets a limit of 15 kV that can be gloved from a bucket and 4,800 volts from a pole. Hot sticks must be used for higher voltages.

Justification for the bill was safety: "The men and women who, day in and day out, work on high voltage lines do so realizing it is a very dangerous profession. These individuals deserve not only our praise and thanks but also our best efforts in ensuring that they are provided with the tool they need to make this job as safe as possible."

Special thanks to Sen. Valesky and Assemblyman Magnarelli for sponsoring the legislation, and to Gov. Paterson for signing the bill.

Don S. Tuttel, P.S.

Five-Year Contract Ratified

L.U. 111 (em,govt,lctt,mt,o,rtb,spa&u), DENVER, CO—Our PSICO members successfully ratified a new five-year agreement with Public Service Company of Colorado (Xcel Energy), after the company presented its last, best and final offer, narrowly escaping interest arbitration. Some of the highlights include: a wage increase of 2 percent, 4 percent and 4 percent in the first through third years, respectively, with a wages-only opener for the final two years of the agreement; changes to the retirement multiplier for employees hired after Jan. 1, 2010; and changes to the retirement calculator for persons retiring after Jan. 1, 2012. This process took 23 negotiation sessions, two sessions with a mediator, and the union filing for interest arbitration before the company proposed its last, best and final offer.

Dennis Z. LeTurgez, P.S.

Shuler Elected AFL-CIO Officer

L.U. 125 (lctt,o,t&u), PORTLAND, OR—On behalf of our members, staff and Executive Board, congratulations to Liz Shuler for her election as secretary-treasurer of the AFL-CIO. In July, the Oregon AFL-CIO formally endorsed the Richard Trumka, Shuler, and Arlene Holt Baker ticket. Trumka was elected AFL-CIO president to fill the position vacated by John Sweeney, who retired, and Arlene Holt Baker was

Local Lines



Local 145 apprentice graduating class, from left: Cory Tarchinski, Elin Serrano, Shanon Weninger, Curtis Bealer, Benjamin Abbott, Michael Hurt, Troy Gustafson, Jeffrey Edmondson, Robert Helms, Steve Long, Amanda Piper, Jeffrey Johnson Jr., Joel Dwinal, Matthew Hancks, Grant DeSmith, Brian Beadle, Michael Guldner, Brad Childs and Lucas Radech.

re-elected as executive vice president. The new officers were voted in at the AFL-CIO Constitutional Convention held Sept. 13-17 in Pittsburgh.

Prior to serving as executive assistant to IBEW Pres. Edwin D. Hill, Liz worked as an organizer and political director for our local. As she moves into her role at the AFL-CIO, we know she is up to the many challenges facing today's labor movement. Liz has our confidence and trust that she will never forget her IBEW roots. Good luck, Liz!

Marcy Putman, P.S.

Apprentices Graduate

L.U. 145 (em,i,o,rt,spa&u), ROCK ISLAND, IL—Our local proudly announces the recent inside journeyman wireman graduating class. [See *photo, above.*] This class graduated in style as their graduation ceremony/dinner was held at a recently completed \$150 million land-based gambling casino. IBEW members performed all the electrical and communications work on the casino under a project labor agreement. We welcome the graduates to an industry where their skills and contributions will be needed to help meet the ever-increasing and constantly changing demands.

Local 145's annual picnic held Aug. 1 was well-attended. A petting zoo was fun for the little ones and there was Bingo for the big ones! Special thanks to the Picnic Committee for another job well-done.

Inside journeyman wireman work remains slow and we do not anticipate getting into Book II until the upcoming outage at the Cordova Nuclear Plant scheduled for March 2010. The Outside line-man work is starting to pick up, with some work for a few Book II members. Our Residential and Teledata work has remained steady.

Our prayers are with our recently deceased members and their families.

Alan Anderson, P.S.

Seasonal Lighting Display

L.U. 159 (i), MADISON, WI—The work picture in the Madison area is still slow. Even with our aggressive targeting practices, things haven't improved as much as we would like. A couple of projects on the horizon give me some hope. We'll see if our contractors can land them.

On July 12, more than 600 members and their families attended our annual IBEW Local 159 Day at the Mallards, our local semi-pro baseball team. Everyone had a good time. Also in July, we held our annual golf outing to benefit our Suchoman Scholarship fund.

By the time you read this article, we will be preparing for our annual Holiday Fantasy In Lights. Local 159 takes our Olin Park in Madison and puts up seasonal lighting displays. This is a free, drive-through

event that is our gift to the community. This year we are going green by replacing and using LED lights for our displays. If you're in the area, check it out.

Throughout the upcoming holiday season, please remember safety first, at home and on the job.

Joel Kapusta, B.A.

Membership Development

L.U. 177 (bo,ees,i,mo,o&pet), JACKSONVILLE, FL—Recently, more than 100 unemployed members attended the Membership Development Volunteer Committee meeting. A salting orientation, as well as a résumé and application class, was presented and a great barbecue lunch was enjoyed.

With the leadership of Bus. Mgr. Russell Harper and Organizers Joe Roberts, Bill Stuart and Carlos Nunez, on a recent Saturday morning more than 60 unemployed members attempted to make application with a nonunion electrical contractor that has the contract on the new courthouse project. This project will be watched closely by the organizing staff.

The work outlook in the Jacksonville area remains bleak. I thank those locals that have been able to employ our traveling members in these hard times.

Alan Jones, Pres.



Organizers present a salting orientation class to the Local 177 Membership Development Volunteer Committee.

New Video Scoreboard

L.U. 191 (c,i,mo,rtb&st), EVERETT, WA—Local 191 and NECA, in partnership with the LMCC, are proud to be part of the new video scoreboard at the Everett Memorial Stadium for the Everett AquaSox minor league baseball team. [See *photo, top right.*]

How fitting that the video scoreboard was finished and debuted on Union Solidarity Night. The structure is 44-feet high and 40-feet wide, with a LED video board that is 16-feet high and 26-feet wide. Financing for the project was made possible through a six-year corporate partnership agreement with NECA Cascade Chapter, IBEW Local 191 and other corporate partners. The new video board, reportedly the largest in the Northwest League, will

add many new features to the game-day experience for fans. Cameras allow for instant replays and increased fan interaction. Several popular in-game promotions will utilize the new technology as well. Thanks to everyone involved in this project. It's a great investment in our community.

The local is still experiencing a slowdown. Special thanks to all the travelers for your help.

Robert De Velder, P.S.



IBEW Local 191 and NECA logos are prominently displayed on the new state-of-the-art video scoreboard installed at the Everett, WA, Memorial Stadium for the AquaSox minor league baseball team.

Habitat for Humanity Projects

L.U. 193 (i,lctt,o,rt,spa&u), SPRINGFIELD, IL—The Local 193 Labor Day picnic for members and their families was a great success.

Labor Day was enjoyed at the Lake Beach House in Springfield. IBEW Locals 193, 15 and 21, along with the building trades, celebrated and marched in the annual downtown Labor Day parade. Solidarity forever!

Inside Books 1 & 2 are slow, as is the work scene. The new Stratton Office Building is awaiting stimulus money. We hope the project will start by late winter.

Dec.12 is the date for the Christmas Dance at the Secret Recipes Banquet Hall—and the estimated completion date for Local 193's new union hall!

Local 193 contractors Haenig Electric and Lewis Electric are highly skilled at solar photovoltaic installation. Please promote IBEW Local 193 contractors in this exciting new "green" sector of our industry.

Habitat for Humanity completed four homes recently, and 20 are in the works for 2010. Thanks to Local 193 contractors and members for a nice job.

The Rick Ross Memorial Golf Outing was held Sept. 26 at Country Hills Golf Course. Money was raised for the H.E.L.P. Fund. Rick, as always, is still smiling!

The 193 softball team finished a respectable 3-2 in the IBEW State Tournament! Congratulations to all.

Please remember our brother William A. Ryan, who passed away.

Don Hudson, P.S.



Marriott Hotel Project

L.U. 197 (em&i), BLOOMINGTON, IL—Work in our area picked up over the summer. As fall approached, some projects were finishing up. At press time, the Marriott Hotel and Conference Center in Normal, IL, were nearing completion. Anderson Electric had the inside work on the job. [See *photo, at bottom.*]

Ken McLean, a 32-year member, was general foreman on the project. Bro. McLean retired Oct. 1 and the local wishes him a happy retirement. We will see him often, as he will be a teacher at our JATC.

Our apprentices are ready for a new class year. Congratulations to second-year apprentice Jacob Goar, who received a UL Scholarship. He was nominated by Local 197 Training Dir. Renee Riddle.

This summer, our local's softball team represented us well. They travelled to tournaments hosted by Chicago Local 134 and Champaign-Urbana, IL, Local 601.

Our team received the traveling Sportsmanship Trophy in remembrance of Sandy Robertson, who suddenly passed away this summer. Bro. Robertson is sadly missed. He was the ultimate "Brother."

Our golf committee of Jack Roberts, Robin Roberts and Dan Uhlir did another fine job organizing our annual golf outing at Fair Lakes Golf Course.

We welcome Kurt Neulib back home safely from Afghanistan. Sean Tibbs and Frank Harold are in our prayers as they continue to serve in Afghanistan.

Mike Raikes, P.S.

Tribute to a Union Brother

L.U. 225 (u), BURLINGTON, KS—Local 225 suffered a huge loss with the death of Bro. Les Mead on June 14 following a vehicle accident. Les was laid to rest in Garnett, KS, with a military gravesite service. His "last ride" through town was escorted by 150 riders of the Patriot Guard. It was an awesome sendoff for an awesome brother. God bless the Mead family and all who have lost loved ones.

At our July meeting, new officers were sworn in by then-Int. Rep. Duane Nordick. Duane announced his retirement effective July 31 and received well wishes from the local membership. He served as International Rep for 16 years and is a 40-plus year IBEW member. We appreciate his support, leadership and guidance.

Newly elected Local 225 officers are: Bus. Mgr. Doug Morris, Pres. Ray Rogers, Vice Pres. Ricky Yeager, Rec. Sec. Pam Handley, Fin. Sec. Angela Johnson, Treas. Stacie Parks; and E-Board members Steve Dawson, Craig Barbee, Tim Burger, Brian Goddard and Bernie Handley.

A big welcome to our new members. It is good to have the participation of our new brothers and sisters at the local meetings. We hope and believe this trend will continue and encourage all members to share the benefits of IBEW membership.

Albert R. Halfmann, P.S.

IBEW Local 197 Anderson Electric crew displays IBEW banner at the Marriott Hotel and Conference Center project in Normal, IL.

Projects in Planning Stage

L.U. 291 (i,o,rtb&rts), BOISE, ID—Work in the Treasure Valley area is slow with nearly half our members out of work. Several good-size projects are planned; we hope they start sooner rather than later.

Congratulations to Local 291 Organizer Joe Schneehägen on organizing S.C. Jones Services Inc. of Yorktown, VA, a service contractor providing military housing maintenance at Mountain Home Air Force Base in Idaho.

Local 291 is also pursuing the new Gateway West Transmission Line project stretching 1,150 miles from Glenrock, WY, to Murphy, ID. This joint project between Idaho Power and Rocky Mountain Power is scheduled for completion in 2014.

Congratulations to Local 449 on winning the annual 449/291 Golf Shootout in Jackpot, NV. Also great fun for all was the Local 291 golf tournament on Aug. 8 at Warm Springs Golf Course in Boise.

Many thanks to the Negotiating Committee. After taking our case to the CIR, we were able to walk away with a salary freeze.

Our ongoing Code of Excellence classes presented by Int. Rep. Benny Antunes draw a good turnout and benefit our craft.

Thanks to Shawn Evins, Mike Gregory, Bus. Mgr. Greg Oyama, Toby Groves, Pres. Dea Roth and all who came to Municipal Park at 5 a.m. to cook for the terrific summer picnic. Service pins and prizes were awarded.

We thank the locals providing work for our members on the road.

Ron Ely, P.S.

Code of Excellence Class

L.U. 307 (ees,es,i,o&u), CUMBERLAND, MD—Local 307 officers and Western Maryland JATC instructors recently completed the Code of Excellence Training Class put on by Int. Rep. Mike D'Amico. The class was well-presented and packed full of information on how we can do our part to build and improve relationships with the customer.

The work picture in our jurisdiction has slowed recently. We do have a few projects that are very slow in getting started and some that are out for bids. Let's hope this dry spell will be short-lived.

The local's annual family picnic was held Aug. 22 at the Hidden Valley Campgrounds. We had good food, gorgeous weather, a terrific turnout and everyone had a great time. Special thanks to everyone who worked hard to make the picnic enjoyable.

The Children's Christmas Party will be Dec. 6, and the Holiday Social is Dec. 19. Hope to see you there! Local 307 officers and members extend warm wishes to all for joyous holidays.

Jon "Rosey" Rosenberger, R.S.

Work Picture Update

L.U. 309 (i,lctt,mo,mt,o,rts,spa&u), COLLINSVILLE, IL—Our work picture on the inside should remain good for the remainder of the year with the two major projects in Granite City, IL, starting to wind down in mid- to late fall.

Both projects were built with 100 percent union labor, in part because of the strong relationship between our building trades and labor friendly local and state elected officials.

Work on the outside remains steady, as maintenance on Ameren properties continues and the 345-kV project in Red Bud, IL, progresses.

Gov. Pat Quinn's veto of a bill to allow the use of STAR bonds jeopardizes plans to move on a \$1.5 billion retail and entertainment district in Glen Carbon, IL. As of press time, the legislation had to wait for the general assembly to convene in October for a veto session. Approximately 10,000 construction jobs were estimated to be needed for the project.

Special thanks to Kevin Williamson and all who helped make the annual picnic a success.

Scott Tweedy, A.B.M.

'Solidarity in Hard Times'

L.U. 313 (i&spa), WILMINGTON, DE—Congratulations to the 2009 apprentice graduates. Special recognition goes to our two top apprentices, Sister Terri Thomas and Bro. Mathew Weaver. Graduates are: Joseph K. Peeke, Andrew S. Johnson, William J. Orga, Charles L. Bull, Brian J. Markowitz, Matthew J. Weaver, Joseph A. Zoladkiewicz, Douglas V. Ware, Timothy C. McDevitt, Terri L. Thomas, Julius T. Inge, Mark A. Foster, Michael P. Klosowski, Kevin A. Kaiser, Michael J. DeLuca, Justin D. McClure, Shane B. McCollum, Tyrone Robinson, Tobie S. Bennett and James P. Brainard.

Thanks to all who showed up in Wilmington to march in the annual Labor Day parade. The large turnout showed your support for organized labor and reminded us of the importance of solidarity in hard times. Always remember, united we bargain and divided we beg.

Local 313 congratulates retirees for their loyal IBEW service. Bus. Mgr. Doug Drummond, Pres. Paul Campbell and Retirees Club Pres. Francis "Moe" McKinley recently presented service pins. Among the recipients were: 50-year members William Alls and Ivan Smith, and 55-year member Martin Mulrooney.

Congratulations to the Local 313 golf tournament champs—Robert Scott, John Abegglen, David Hayes and Alan Billingsley. Thanks to our entertainment committee for another great tournament. We showed that even when times are tough we can enjoy brotherhood, have fun and stick together.

Robert MacLennan, P.S.

Labor Hall of Fame Inductee

L.U. 317 (i,o,rts,t&u), HUNTINGTON, WV—Local 317 is proud to congratulate Bro. Pete Vaughn on his induction into the Southwestern District Labor Council Hall of Fame. Pete has been very active in Local 317 for more than 30 years. He is a longtime advocate for union workers on the political front and currently holds the office of registrar.

We are also pleased to announce the ongoing growth of Local 317 with our new construction taking place. We are building a new facility to house apprenticeship training and journeyman upgrade courses.

This year social activities for our members continued to grow. The annual golf outing drew a record crowd. Most recently, our annual picnic was also rewarding. We had another great turnout from apprentices, active members, retirees and families.

Work is currently steady for our local but we anticipate a decline due to the current economy by the end of the year. Our outside jurisdiction continues to look good with the current work in the mid- to northern part of the state.

Charles Shane Wolfe, Pres.

Voice Your Support

L.U. 347 (em,i,mt,rtb,rts&spa), DES MOINES, IA—Local 347 has the same economic issues that most locals are facing presently with commercial, industrial and residential construction work in a decline. It seems to me this is a good time to remind our elected representatives in Washington, DC, as well as here in Iowa, what organized labor expects of them. Instead of letting the paid lobbyists frame and package the issues, we must make our voices heard.

Voice your strong support for the Employee Free Choice Act, a major priority for working people and organized labor. We were disappointed that card check was removed in committee. The only way we can counter the opposition of corporate lobbyists is by speaking loudly and frequently.

We must send a message to the lawmakers: this is not a country of the corporations, by the corporations and for the corporations, but of the people, by the people and for the people. Let your congressional representatives know that labor is watching their performance on the issues and we don't want to be forced into downsizing them.

Mike Schweiger, P.S.

Great Picnic Attendance

L.U. 351 (c,cs,i,it,lctt,mt,o,se,spa&t), FOLSOM, NJ—Our annual picnic was Saturday, Aug. 1, at Morey's Pier in Wildwood. It turned out to be our best-

attended picnic ever. We had more than 530 members attending and 2,240 in total attendance.

Our contractors donated 371 door prizes, ranging from \$25 gift cards to \$500 gift certificates. The weather was perfect and everyone had a great time. Special thanks to the picnic committee members, who helped make the day a success.

Daniel Cosner, P.S.

New Union Hall Under Way

L.U. 357 (c,i,mt&se), LAS VEGAS, NV—On Sept. 3, in celebration of Nevada workers, IBEW Local 357 and the Southern Nevada Building Construction Trades Council put together a Labor Day rally for union members and their families. There was music, free food, and activities for the kids. Mayor Oscar Goodman and several other local politicians were also present. U.S. Senate Majority Leader Harry Reid was also there to discuss issues concerning working people.

As many of you already know, our local has outgrown our current location. We are building a new hiring hall, which should allow us room to grow. This new hall will be almost 35,000 square feet and it is designed to be a convenience for the members. It will house a satellite office for Zenith Administrators so the members will be able to take care of their Trust Benefits, such as Health and Welfare, or pension without leaving the building. The new hiring hall is being built one block north of our current hall and JTC, at 808 North Lamb Blvd.

Tim Bolton, P.S.



Local 357's new union hall is under construction.

Officers Sworn In

L.U. 363 (catv,em,govt,i,t,u&ws), NEW CITY, NY—We recently swore in our newly elected officers for a three-year term: Bus. Mgr./Fin. Sec. John Maraia, Pres. A. Peter Kazolias, Vice Pres. Gary Colandrea, Treas. Edward Lewis, Rec. Sec. John Leichter; Executive Board members Gary DiMatteo, John Dispensa, Francis A. Dollbaum Jr., Richard Gilmore, Joseph M. Hillman, Richard McGinley, Robert Nigro; and Examining Board members Paul Romeo, Philip J. Rotella III and John Wilson.

Timothy Poulin, P.S.



IBEW Local 307 officers and Western Maryland JATC instructors attend a Code of Excellence class taught by Int. Rep. Mike D'Amico (front row, left).



Local 351 picnic committee members: seated, Buddy Blatcher, Greg Berwick, Ken Jones, Sean Newlin, Ed Reiser, Dennis Kleiner, Vince Torelli and Dennis Abriola; standing, Ray Listman, Wayne Bumm, Joe Trumbetti, Dan Cosner, Frank Hannum, Bill Hosey, T.J. Wolfe, Duke Collins and Ron Shaiko.

Local Lines



Santa Ana, CA, Local 441's annual deep sea fishing trip was a great success.

Orange County JATC Graduates

L.U. 441 (as,i&rts), SANTA ANA, CA—In June, Local 441 and the Orange County JATC honored the 63 graduating apprentices of 2009. Graduates listed below with an asterisk (*) were “Outstanding Achievement” winners.

Inside graduates—Jason Blee*, Kevin Cariveau, Timofey Dobrenen, Hector Madrigal, Scott Manning, Robert Morales, Ed Munson, Luan Nguyen*, Larry Sicat, Scott Westland, Luis Arostigue, George Butcher, Ruben Gonzalez, Robert Gutierrez, David Kessel*, Michael Klein, Christopher Landay, Mike Manley, Wes Packard, Ryan Powell, Joshua Vaxmonsky, Omar Vazquez, Danny Zuniga*, Rodrigo Arrua, Rick Bartos, Chad Bradley, Kyle Calley, Shawn Darak, Mark Ferguson, Neil Hamre, Travis Heathington, Victor Hernandez, Stelian Jejeran, Andrew Kim, Joshua Landers, Russ Meyer, Javier Perez, German Ramirez, Chris Rose, Frederic Watson, Wade Wieding*, Frank Bravo, Brandon Cecil, Brian Donohue, Nelson Fonte, Joseph Horspool, Kenneth Lincicum, Emanuel Petruescu, Lance Privett and Robert Salcedo.

Sound graduates—David Duarte*, Jeffrey Klein, Sergio Laris, Jordan Nelson, Nelson Pleitez, Octavio Sanchez, Garrett Whalen, Daryl Baker, Roman Cisneros*, Dale Flees, Octavio Murillo, Trevor Staiger and Jason VanMalsen.

On Aug. 22, Local 441 held its annual deep sea fishing trip out of Newport Beach, CA. Several members were able to bring family with them. Everyone had a great time.

Richard Vasquez, B.R.

Health Care Reform Now

L.U. 449 (catv,em,i,o,rtb,rts,spa&u), POCATELLO, ID—Our members attended picnics, baseball games, fishing derbies and golf outings over the summer and enjoyed each other's company at these events. I thank all the volunteers who helped make these functions a success.

Our government needs to make health care reform a reality. As union members, we pay a premium for our health care; in the last nine years our premiums have tripled. Contact your U.S. representatives and senators and tell them we want health care reform now.

Keep the Brotherhood alive in everything you do and be a mentor to your union brothers and sisters on and off the job. The union is only as strong as its members. When the membership works together, the union's value is stronger. When our members tell friends and neighbors the value of the union, then the community believes in the value of the union. When the community believes the union has value, then the union is strong in helping working people obtain a better life for themselves and their families. It all starts with believing. Let's be believers.

Local 449 extends condolences to the family of Bro. Richard Murray, who passed away. He will be remembered.

Bob Bodell, B.M./F.S.

Golf Tournament Benefit

L.U. 455 (em&u), SPRINGFIELD, MA—The fourth annual Dave's Scramble Fore Cancer Golf Tournament was held May 30 at St. Anne's Country Club.

This annual tournament put on by Executive Board member and cancer survivor Dave Brodowski was once again a huge success. This year 133 golfers and an additional 32 people attending the banquet raised \$8,475 for The Cancer House of Hope.

Congratulations to Dave and all those who helped put together the tournament. A great time, once again, was had by all.

Jim Dibernardo, P.S.



Local 455 Exec. Board member Dave Brodowski speaks at golf tournament benefit event.

Officers Sworn In

L.U. 457 (u), MERIDEN, CT—Local 457 officers were installed at the July 2009 Executive Board meeting.

Sworn in to office were: Bus. Mgr./ Fin. Sec. Rich Sank, Pres. John Fernandes, Vice Pres. Paul Gagnon, Treas. Dave Smigel, and Rec. Sec. Steve Ryder. Executive Board members are: Tom Penfield, Jeff Burnham, Fred Andrulat, Frank Markey, Jr., Dalton Strom, William Storey, Larry Polaske, Patrick Hoban, Ed Chviek Jr., and Mike Violette.

The officers look forward to working together for the good of the union and its members.

Rich Sank, B.M./F.S.



Local 457 officers were sworn in on July 28. They include, from left: Treas. Dave Smigel, Bus. Mgr./ Fin. Sec. Rich Sank and E-Board member Ed Chviek Jr.

Strong in Solidarity

L.U. 459 (ees,em,govt,so&u), JOHNSTOWN, PA—Local 459 recently had a labor dispute with Penelec/First Energy. The local represents 28 units in all, and Penelec/F.E. is the second largest with approximately 520 members. On May 21, 2009, with an expired contract, Local 459 members employed by Penelec voted to strike. The members stayed together and fought hard to protect their jobs. After 59 days, the members voted to return to work after the company removed language that affected our hours of work.

We had a lot of support from other local unions and surrounding IBEW locals as well. The rest of our membership also gave strong support to the striking members.

Local 459 thanks all the locals that supported us, and we also thank our other unit members for their strong support and encouragement.

Kenneth L. Richards, Pres./A.B.M.

Report at Year's End

L.U. 499 (u), DES MOINES, IA—This year is one that will live on in most of our members' minds for their whole career. It started off with our office manager, JoAnn McKibben, retiring after 40 years of working for Local 499. At the same time, we entered into negotiations with Chariton Valley rural electric cooperative and MidAmerican Energy.

The negotiations at the REC were handled differently this year, with the REC bringing in a new attorney to do its negotiating. A new agreement was ratified in late February. We thank Brad Sinclair, line-man, for serving on the union negotiating committee.

MidAmerican Energy was a whole different story. The company gave the union a lockout notice early in negotiations and it went downhill from there. The company gave the union a last, best and final offer, which was taken out for a vote with a “no” recommendation. The company had hired 1,600 people to come in as replacement workers if the contract was rejected. Our membership had a choice: to be locked out and maybe permanently replaced or live to fight another day. They chose to live and fight another day.

Donald D. Krause, B.M./F.S.

Holiday Food Basket Fund

L.U. 503 (t&u), MONROE, NY—This year's 10th Annual Golf Outing in August was yet another successful event for the local. Everyone had a great time, and the committee raised plenty to donate toward the Family Holiday Food Basket Fund. Special thanks to Bros. Brian Hutchings, Tom Arone, Pat Grieven and Rob Decker for a job well-done, and to Jackie Sanchez for the photography posted on our Web site www.IBEW503.org.

The Toys-For-Tots Drive is always a success due to the generosity of our members. Let's make this year no exception by continuing to help those less fortunate. Drop-off points are clearly marked throughout the facilities.

Bro. Steve Altieri's recovery is a slow and painful process, but he's a real trooper. His positive attitude will get him through this, along with the support of his wife, Lisa, his infant son, Anthony, the entire Altieri family, as well as his Local 503 family. We all look forward to his full recovery and return to work.

The officers wish all IBEW members a happy holiday season with your families and friends.

Much happiness, health and success in the upcoming year for us all!

Mary M. Casey, P.S.

'Best in the Desert' Champ

L.U. 543 (mo&t), SAN BERNARDINO, CA—In January 2009, Chris Willing of Local 543 was in Nevada and saw an advertisement for the “Best in the Desert: Vegas to Reno—The Long Way” racing competition.

Chris approached his friend Dave Richardson about entering the race as a team. The race would be daunting, and entering as an amateur in the “Iron Man” competition would make it even more intimidating, as they would ride the entire 1,000 miles without switching riders.

Dave accepted the challenge and arranged the logistics to get sponsors and recruit pit crew members, many of whom were fellow Verizon employees. August rolled around, and although Dave's bike had mechanical issues during the race, Chris finished not only in first place as an amateur Iron Man, but also first overall for Iron Man quads, beating out the pro-class riders on his first competitive desert race!

Congratulations, Chris! Fellow Verizon employee and off-road enthusiast John Humphrey was team manager and contributed enormous time and energy to the success of the “CnD” racing team. To read more about Chris and Dave, visit www.cndracing.com.

Local 543 thanks Heather Fatzer, a “CnD” team member, for writing this article.

Jerry Koger, B.M.



Local 543 “Iron Man” racing champ Chris Willing (right) crosses the finish line.

'A Busy Place'

L.U. 551 (c,i&st), SANTA ROSA, CA—The annual Labor Day pancake breakfast was well-attended by area politicians and union members.

Recently, we helped move our North Bay Central Labor Council, with CLC Executive Dir. Lisa Maldonado, into a vacant office space at our Local 551 building. Thanks to our IBEW volunteers, with their cool trailers and trucks, for making the move possible in half a day. [Photo, pg. 15.] Also in the building is Michael Allen, former eight-term CLC president, now running for State Assembly. We have a busy place and we are honored to share the space with shakers and movers.

As of press time, we expect to soon have work again at the Geysers Power Plant, as Local 551 Bus. Mgr. Jack Buckhorn negotiated a project labor agreement for this project.

More work on the horizon—the Sonoma County Water Agency will hold public meetings to outline plans to put electricity producing wave generators in the ocean.

Congratulations to Bus. Mgr. Buckhorn on his election as North Bay CLC president.

Congratulations to Organizer John Lloyd, who



Volunteers turn out to assist with the CLC move to its new location. From left, back row: Local 551 members Craig Foley and Bill Farman, Bill Manners of the Carpenters, Local 551 members Sam Wimmer and Charlie O'Neil; front row, Local 551 members Eamon O'Halloran (kneeling), Larry Albini and Dee Soza, business representative.

received the Above and Beyond Award from the International office for his achievements for the union.

Also, congratulations to Bus. Rep. Denise Soza on receiving the Women of Labor Award presented by state Sen. Patricia Wiggins.

Denise D. Soza, P.S.

'Some Winter Work'

L.U. 557 (i,mt,rts&spa), SAGINAW, MI—Rain and cool temperatures dominated mid-Michigan this summer. At our annual picnic in late August, the weather was cold and rainy so attendance was low.

As of the summer, calls were not coming in for long-term employment and more than one-third of the local hands were laid off here, even with some school remodeling in the area. Future jobs are anticipated as the semiconductor plant expansion continues; but as of press time no hiring had begun.

It is nice to have a new building project at the airport, an armory, and a new nursing building at Saginaw Valley State University—some winter work that surely will put a few hands to work, as well as more expansion work at Hemlock Semiconductor.

Kudos to recent apprentice graduates Daniel Alcock II, David Hayward, William Miner, Todd Cramer and Richard Dilts.

Our health plan encourages periodic physicals and I encourage all to participate. Use your benefit and the plan may help prevent serious illness and the need for costly treatment.

Have a safe and healthy holiday season.

John E. Clemens, P.S.

Training Center Grand Opening

L.U. 569 (i,mar,mt,rts&spa), SAN DIEGO, CA—On Aug. 21, our local held the grand opening of our new Imperial Electrical Training Center in Imperial County.

Our local's jurisdiction includes San Diego and Imperial Counties. Imperial County is being touted as the renewable energy capital of the nation with many projects in the planning stages to utilize the area's abundance of sun, wind, geothermal and biomass.

Our goal is to provide our Imperial County members and future members with the best electrical training available to wire these projects—and to be able to perform much-needed energy efficiency audits and retrofits on buildings throughout Imperial County.

Many area elected officials praised our efforts and commitment to the Imperial County work force with our state-of-the-art training center. U.S. Rep. Bob Filner of California stated, "This is a win-win for the working people, the local community and green energy business. As the green economy ushers in new opportunities, I am working to ensure we are creating good jobs with health care, skilled training

and benefits here in the Imperial County. IBEW Local 569 will be a great partner in this endeavor."

The new 5,000 square-foot training center houses our JATC classrooms, labs, and offices to service our Imperial County members.

Nicholas J. Segura Jr., P.S.



San Diego Local 569 celebrates the grand opening of the new Imperial County Electrical Training Center. From left are: Local 569 Organizer Daniel Machain, Local 569 Bus. Mgr. Allen Shur, U.S. Rep. Bob Filner and Local 569 Pres. Nicholas Segura.

Champions Again!

L.U. 595 (c,govt,i&st), DUBLIN, CA—Local 595's annual picnic at Rowell Ranch in August was a tremendous success. Congratulations to our picnic coordinator extraordinaire, David Nelson, his committee, and all the volunteers. Thanks also to all the members and their families for coming out and enjoying the event.

California's 10th Congressional District held a Sept. 1 special primary election to fill the seat vacated by former U.S. Rep. Ellen Tauscher. We are pleased to have a strong Democratic candidate, current Lt. Gov. John Garamendi, as top-vote getter. John will run against his Republican opponent in the November general election, and Local 595 is working hard to elect this friend of labor to Congress.

These are very difficult times for our out-of-work members as our unemployment rate is unprecedented. We hope 2010 brings a strong turnaround for construction in California and across the country.

Local 595's softball team is again the champion. The IBEW Ninth District Softball Tournament was held Aug. 9-10 in San Diego. Our team won their sixth championship, going undefeated and narrowly holding off Orange County Local 441's A team to win the final game. We thank San Diego



Local 595 softball tournament champs are, from left: Matt Murchison, Al Brady, Anthony Lociero, Jacob Brahmst, Rick Mayer, Jesse Martinez, Team Mgr. Gary Damele, Justin Furtado, J.D. Taylor, MVP Jason Kaneko, Travis McIntyre, Mark Davis, Derrick Branco, Anthony Martinez, Herman Tovar, Felix Sifuentes and John Small.

Local 569 for hosting a fine tournament and we'll be ready to do the same next summer as we defend our championship!

Tom Mullarkey, B.R.

Softball Tournament

L.U. 601 (i&rtb), CHAMPAIGN-URBANA, IL—IBEW Local 601 held its 33rd Annual Invitational Softball Tournament on Aug. 8-9. [Photo, below.] Sixteen teams were invited and 15 were able to attend. Participating were: IBEW Locals 34 Peoria, 117 Elgin, 134 Chicago, 146 Decatur, 150 Waukegan, 176 Joliet, 193 Springfield, 197 Bloomington, 309 Collinsville, 364 Rockford, 461 Aurora, 538 Danville, 649 Alton, 701 Lisle (Dupage County) and 725 Terre Haute.

We had a great group this year. Tournament winner was Waukegan Local 150, and Peoria won the consolation bracket. We thank everyone who helped make the tournament a success.

Our work is holding its own. We have 20 members on book one and approximately 496 on book two. The wind turbine projects are continuing and are fully staffed at this writing. LaSalle Nuclear Power Plant is scheduled for the shutdown in February 2010. For several other projects, we are waiting on the funding to keep all our local members working.

Dan Hatter, P.S.

Awesome Annual Picnic

L.U. 611 (catv,es,govt,i,lctt,o,spa,t&u), ALBUQUERQUE, NM—We had a great turnout for the IBEW annual picnic, the largest in recent memory. As usual there was plenty of food, entertainment for the kids and lots of prizes. Many thanks to all on the picnic committee for such an awesome job: Paul



Local 601 softball team: front row (L-R), Shawn Davis, Ryan Logsdon, Matt Logsdon, Blake Withers, Dave Logsdon; back row, Cody Nichols, Ryan Kelly, Shane Street, Mark Lowry, Ted Burgin, Keith Grob, Mike Siems, Doug Dahl, Kenny Schrock, Bob Kacich, Rick Mueller and Tony Hubbard.



Local 681's new first-year apprenticeship class members gather for a photo with Math Tech Instructor Steve Cox (at far left).

Kress, Randy Cummings, Pete Trujillo, Carl Condit, Alan Shepherd, Terry Peters and Nicholas Konwin.

As of this writing, the work picture has been steady with calls to Los Alamos, Albuquerque and Eunice. In case some haven't heard, the local now has only one union meeting in Albuquerque—on the third Saturday of the month.

Local 611 extends condolences to the families of members who recently passed away: Henry "Hank" Carnell, Mike Barrera, James W. Tate, Patrick G. Duffy, Sherwell S. Buoy, Alvin Steen Jr., Mike Salway, Wayne Faul, Harold L. Law, Leo Victor Jones and Willard J. Cook.

Darrell J. Blair, P.S.



Local 611 members Joe Blea (left) and Carl Brown attend union picnic.

Apprenticeship Program

L.U. 681 (i,o&spa), WICHITA FALLS, TX—The work situation remains slow but steady. As of press time, we've had one large Inside job finish up and a couple of Outside jobs that are nearing completion. There is talk of a couple of jobs on the horizon, and we anticipate that we should get some of the future line work that is supposed to happen in Texas in the next few years.

We are starting our new school year and we have more apprentices than ever. [Photo, at bottom.] The program is doing very well due to the quality of applicants we have been getting; it makes the selection process difficult but we are able to turn out qual-

Local Lines

ity journeyman electricians, which is the ultimate goal of the program. Our apprenticeship program is very proud to have two first-year students in the Abilene, TX, area—which is a sign of a new beginning for the IBEW in that region. We are accomplishing this by a distance learning program over the Internet.

Leland Welborn, A.B.M.

'Replace Jobs Lost'

L.U. 683 (em&i), COLUMBUS, OH—Would bringing casinos to Ohio help? Maybe casinos could help the IBEW get back to work and put others to work as well. If people are going to spend their money on gambling in other states, why not keep the money here in Ohio? We need to replace the jobs lost from outsourcing somehow and this could be a start to recovery; and the tax dollars wouldn't hurt.

Congratulations to the following Local 683 members who won the Golf League Championship: Wil Wilhelm, Fred Moore, Jim Laemmle, Mark Brigner and Bob Liston.

Also, congratulations to the winners of the Pheasant Hunt Raffle: Mario Ciardelli, Gary Hurst, Ted Glass and James "Bulldog" Jenkins.

Members should be aware that to take a referral to a contractor in the OSHA Partnership, you will need to have OSHA 10, NFPA-70E and Code of Excellence classes.

We extend condolences to the families of recently deceased members: Larry R. Brown, James A. Rogers, Michael P. Haines and John J. Mancini.

Rick Deime, V.P./P.S.

Going Green in Tampa

L.U. 915 (i&mt), TAMPA, FL—IBEW Local 915 goes green! Florida Power and Light picked Arcadia, FL, as the site for a 25 MW solar generation station. This was Phase 1 of the Desoto County Solar Array System—with the job going to a successful union contractor, Newkirk Electric Associates. This employer is based out of Muskegon, MI, with an office in Sarasota, FL.

This job was targeted using the Florida Small Works Addendum. The client, Sun Power Corp./FP&L, was impressed with the way Local 915's dispatcher, organizers and our apprenticeship director rallied the manpower in very short order even with the remoteness of the project.

This project is the first of its kind in our area. The peak manpower was 107 electricians, apprentices, CEs and CWs. The \$5 million project utilized more than 100,000 man-hours worked. IBEW members installed approximately 88,000 photovoltaic cells on the 400-acre site.

The superintendent says the success of the



Photo by Aero Photo.

Aerial view of 25-megawatt solar generation station project in Arcadia, FL. IBEW Local 915 members installed approximately 88,000 photovoltaic cells for the project.

project is due to the quality of the people who were referred from the very start. The job showed no lost man-hours and will meet the deadline. This is the beginning of the future for electrical energy and Local 915 is proud to be a part of it.

Theresa King, P.S.

Fall Contract Negotiations

L.U. 953 (catv,em,lctt,o,spa,t&u), EAU CLAIRE, WI—At press time, Local 953 has 17 contracts coming up for negotiations this fall. Eight are municipal contracts, eight are Rural Electric Cooperatives (RECs), and one is a Telecom Unit. As we start these negotiations, management representatives across the board are asking for concessions, give backs, or one-year extensions of existing contracts.

In further news, we filed with the Wisconsin Public Service Commission for intervener status on Xcel Energy's rate increase. As a local, we are concerned that Xcel has a plan in place to deal with the aging work force in the company's request for the rate increase.

As a community service and for the good of the union, Local 953 Bros. Dennis Luehman, Chad Bilderback, Todd Bergmann and Ed Mathys volunteered to paint and assist in wiring a Habitat for Humanity house in Amery, WI. Congratulations to all on a job well-done and appreciated by your fellow union members.

Arlin Ziemann, B.M./F.S.



Local 953 volunteers Dennis Luehman, Todd Bergman, Chad Bilderback and Ernie Mathys performed electrical work on a Habitat for Humanity project.

Contracts Ratified

L.U. 1049 (lctt,o,u&uow), LONG ISLAND, NY—In late August, we concluded negotiations on behalf of members who work under our Direct Hire and Transfer Agreements for National Grid Home Energy Services. Negotiating a new bargaining agreement in today's economy presented unique challenges for the Main Negotiating Committee. Despite these challenges the committee, under the leadership of Bus. Mgr. Robert Shand, brought back contracts that were overwhelmingly ratified by members.

At this writing, we are preparing for contract negotiations in our Line Clearance Tree Trim Division. Since the merger with former IBEW Local 1381, we have successfully negotiated four bargaining agreements.

The sale of former IBEW Local 1381's union hall is completed. The money from the sale will be used to make improvements to our union hall and to enhance our ability to service our members.

Local 1049, along with Locals 3 and 25, recently hosted the 39th Annual IBEW Softball Tournament. Despite heavy rain Friday and Saturday, teams from across the U.S. and Canada played a single elimination tournament on Sunday.

It is always great to see our Brotherhood come together at this event. Local 3 took first place in the upper bracket and Local 1049 placed second. Lower bracket champions were Local 102, and Local 3 apprentices placed second.

Thomas J. Dowling, R.S.

60-Year Service Award



On July 24, retired Bro. Randolph Howell of Demopolis, AL, Local 1053 was presented with his IBEW 60-year service award.

NV Energy Negotiations

L.U. 1245 (catv,em,govt,lctt,o,pet,t&u), VACAVILLE, CA—Members of Local 1245 hunkered down for a tough confrontation in Reno as NV Energy set the stage for negotiations by announcing the closure of all but two customer service offices statewide. The company's opening bargaining proposals took direct aim at retiree medical benefits and attacked contractual protections on several fronts.

"The company proposal cuts out retirement medical for anyone hired after the next agreement takes effect," said Brian Ralston, a transmission dispatcher. Another major issue in the negotiations is wages for clerical members, who have not had a general wage increase in four years.

The poor economy has produced confrontations with management at many of the local's public sector properties, including City of Roseville, City of Ukiah, City of Redding and Alameda Municipal Power.

Members at Pacific Gas & Electric overwhelming ratified a new benefits agreement that will increase company contributions to medical premiums for current retirees and establishes Retirement Medical Savings Accounts to improve medical benefits for future retirees.

Safety remains a major concern, Bus. Mgr. Tom Dalzell told the local's Advisory Council. The local knows of four recent instances where employees refused to work in dangerous situations, and in some cases "they were disciplined for refusing to perform unsafe work," Dalzell told the council. Recent trends in hiring at PG&E suggest that the company is failing



At Local 1245, Sean Kimble, Damond Piere and Jahmari Butler, who are among approximately 80 new members at Underground Construction, take the IBEW oath at a special meeting after work. Administering the oath was Asst. Bus. Mgr. Ron Cochran.

to maintain proper staffing levels. In recent months staffing has fallen for both gas and electric.

In Outside Construction news, negotiations are underway for first contracts with several companies. Work has been slow in 2008 but hopes are high for a much better year next year.

Eric Wolfe, P.S.

Union Blood Drive

L.U. 1253 (i), AUGUSTA, ME—We welcome a new class of apprentices and wish them success.

Local 1253 joined with the Red Cross on Sept. 5 at the Greater Bangor Area Labor Temple in Brewer, ME, to host a blood drive. Challenges were issued to locals of other union affiliations to help make the day a success.

Members of Locals 567 and 1253 met with U.S. Rep. Michael Michaud on Aug. 20 on Peaks Island, ME. It was a good opportunity to discuss issues dear to working people in Maine and across the country.

We mourn the loss of retired member Marlin Taylor and active member Brian "Stretch" Bradstreet, who succumbed to leukemia. They are missed by all. Please keep their families in your prayers.

William Gifford, P.S.



Local 1253 Bro. Brian "Stretch" Bradstreet (1951-2009) was a proud IBEW member for 34 years. He was always there for anyone who needed his help.

Kudos to Utility Retirees

L.U. 1307 (u), SALISBURY, MD—We congratulate the following members on their retirement: Donna Wadkins, William West, Michael White, Lawrence Wright and Herman "Dickey" Dickerson.

Sister Adkins began work at Choptank Electrical Co-Op in 1989. She worked as consumer account clerk, customer service rep and office specialist. She retired in November 2008. Donna was financial secretary for former Local 1707 prior to that local's merger into Local 1307.

In 1987 Bro. West started with Choptank Electrical as an apprentice lineman and advanced to chief lineman. He retired Nov. 1, 2008.

Bro. White worked as a chief tree trimmer with Choptank Electrical from 1989 until his November 2008 retirement.

Bro. Wright began at Choptank Electrical in 1973 and advanced to engineering fieldman. He retired November 2008.

In 1969 Bro. Dickerson was hired by Delmarva Power. He worked at the Indian River Power Plant, the Salisbury station and the Vienna Power plant. He began as a laborer and advanced to a qualified electrician, and later to controls specialist. In February 2009, he retired from NRG Energy, which earlier purchased the power plants from Delmarva Power. He served Local 1307 on several committees and was elected treasurer and E-Board member.

May these retirees enjoy a happy retirement.

Edward D. Sparks Jr., F.S.

'In and Around St. Louis'

L.U. 1439 (u), ST. LOUIS, MO—Local 1439 was very visible in the annual Labor Day parade. IBEW Locals 1, 2, 4, 1439 and 1455 jointly celebrated at the local park with entertainment for the kids, including pony rides and a petting zoo. We had a “washers” tournament, live music, food, refreshments and attendance prizes.

Contract negotiations were completed with the City of Potosi. This bargaining unit went with the IBEW Medical Plan and continues to give it rave reviews.

We are currently in negotiations with Entergy.

As of this writing, we have put together what we hope is another winning team for the 2009 Lineman's Rodeo as well as three excellent apprentices to represent the local and the Eleventh District.

Utility company Ameren/UE has hired 28 apprentice linemen and we have seen several journeymen transfers from other utilities come into our jurisdiction. Presently we have 100 overhead apprentice linemen on Ameren's property.

Ken Carroll, P.S.

Working to Save Jobs

L.U. 1501 (ees,em,mo,pet,rts&t), BALTIMORE, MD—Although Amtote negotiations concluded April 15 and the company signed the agreement, Amtote subsequently has taken the position that because of bankruptcy proceedings it cannot persuade parent Magna Corporation to approve the labor agreement. Local 1501 differs with that position—we plan to file NLRB charges and, if necessary, take legal action.

Unfortunately for our members in the racing industry, the Maryland General assembly has fouled up any attempt to put slots at racetracks in Maryland, but we will not give up while there is a glimmer of hope. We need strong leadership from Gov. Martin O'Malley to utilize slots to save horseracing in Maryland. We are pursuing every avenue to save the industry and the jobs of union members.

With the successful launch of space shuttle Discovery, our members employed by Analex at Goddard Space Flight Center are proud to be part of America's space program; however, Local 1501 is concerned about Analex's move to open the agreement at this time. We doubt Analex is doing so to help our members. We suspect the company's goal is to attempt to take back hard-won negotiated benefits. Bus. Mgr. Dion Guthrie stated, “We have a strong, motivated membership and we will strongly resist any attempts to force concessions.”

Thomas Rostkowski, P.S.



Local 1501 Bus. Mgr. Dion Guthrie spoke recently at a Boy Scouts Eagle ceremony. Guthrie noted that the Scouts have produced great leaders both within the IBEW and the larger American society.

'Work for Our Membership'

L.U. 1505 (em), WALTHAM, MA—In today's tough economic defense budget environment, it is critical to seek those shrinking appropriations dollars that are available. Bus. Mgr. David Johnson has been meeting regularly with our congressional delegation to secure additional work for our membership.

Raytheon Company has positioned itself well with respect to new program development. Bus. Mgr. Johnson is working tirelessly to demand that we receive our share of the new programs as well as lobbying for additional Patriot Missile Systems to be produced in our union-represented plants.

Bus. Mgr. Johnson is happy to announce that new member hiring continues and has actually increased in intensity. Our local is unique in that despite the dramatic loss of manufacturing in the region, we are actually growing. Because of the policies and leadership of our administration, our membership once again has reason to feel secure with respect to their jobs and their future.

Bob Garnhum, V.P.

Go Green!

L.U. 1523 (u), WICHITA, KS—Approximately 40 labor, civic and community leaders came together for a presentation by Katie Gulley with “Blue Green Alliance” on renewable energy sources. Blue Green alliance is a partnership of local unions, community and farm organizations, and environmental groups promoting programs and policies to develop a more green economy—“blue collar jobs, with a green purpose.” As a union, it's our obligation to think of future generations and come together to support the Blue Green Alliance and other environmentally friendly organizations.

As we come to the end of another safe and productive year, we need to remember that it took all of us to get here. You may think your business manager, officers and stewards are the voice of the union, and they do speak for us. But it's your voice that makes things happen. Attend your monthly meetings and let your voices be heard.

Big thanks to Local 1523 members for their United Way contributions. We did a great job for a great cause. Have a wonderful holiday season!

Candy C. Cruz-Dodd, P.S.

Tribute to a Pioneer

L.U. 1547 (c,em,i,o,t&u), ANCHORAGE, AK—Former Local 1547 business manager and telecommunications hand Isaac “Ike” Waldrop Jr. died Aug. 1 at his home in Tyler, TX. He was 76. Bro. Waldrop moved to Alaska after serving in the U.S. Army, stationed in Korea. He served as business manager from 1969 to 1980. He was instrumental in implementing the Alaska Electrical Pension and helped steer the fund from 1969-1996. Bro. Waldrop served on the Joint Electrical Apprenticeship Fund and the Health and Welfare Fund. Upon his retirement from Local 1547 in 1980, he went to work for the Alaska Chapter of the National Electrical Contractors Association and shortly thereafter became chapter manager.

At NECA, Ike was a pioneer in improving labor-management relations. He continued his work in maintaining the quality and value of benefits earned by participants in the Pension, Health and Welfare, Legal, and Apprenticeship Funds. Ike always recognized the value of strong labor-man-



Former Local 1547 business manager Isaac “Ike” Waldrop Jr. passed away Aug. 1, 2009.

agement relations and the mutual interests that both sides needed to recognize and develop to be successful. In good and bad economic times, Ike never lost his drive and determination. Bro. Waldrop will be missed.

Melinda Taylor, P.S.

Support Your Union

L.U. 1579 (i&o), AUGUSTA, GA—As IBEW members we are very fortunate. We have the ability and the resources available that our nonunion counterparts don't have. We elect our own officers and can attend union meetings where we can address our concerns. We have the ability to affect our future wages and benefits. Without a union, we would have to negotiate our wage with every job and hope for the best on benefits.

As with any organization, lack of participation would cause us to lose what we have. If we do not support our union, we are doing what corporate America wants. Anyone who will bad-mouth their union without doing anything to help is a hero to antiunion corporate management.

Always remember, your family depends on you to provide and protect them. Be a good IBEW member and be thankful for Local 1579. Keep in mind that your union is only what you put into it. Supporting your union is supporting your family.

Will Salters, A.B.M.

New Projects Anticipated

L.U. 1701 (catv,ees,i,o&u), OWENSBORO, KY—Congratulations to Bros. Alan Daniel, Ed Rice and Sam Girten, who passed the journeyman wireman exam.

The Executive Board in June appointed Bro. Kenny Woodward Local 1701 president to fill the unexpired term of Bro. Richard Thomson, who retired. Bro. Tim Blandford was appointed recording secretary following the death of Bro. Mike Roby. We thank Bro. Thomson for his service and wish him luck in his retirement.

Bro. Neil Mattingly signed a letter of assent and opened a shop, Neil's Electric. Congratulations, Bro. Mattingly. We look forward to working with you.

Turner Construction was awarded the Owensboro Mercy Health System's new hospital project, locating on Daniels Lane and projected to start in early 2010. Bus. Mgr. Gary Osborne is working to get a PLA agreement for this project.

The Code of Excellence program is also being promoted in hopes of securing our work. All local union officers and several members will be trained as stewards for the program.

Kentucky Fuels Association broke ground in August for a coal to diesel plant. The Owensboro Wal-Mart expansion was awarded to Broadway Electric, a union contractor from Knoxville, TN. Cash Creek power house is still a go, although funding has been a hold-up.

We mourn the passing of retired members Leo Evans, James Rowan and Joe Vittitow. May they rest in peace.

Tim Blandford, R.S.

Barbecue at Kempenfelt Bay

L.U. 1739 (i&o), BARRIE, ONTARIO, CANADA—Local 1739's barbecue held on Aug. 29 at Oro Park on beautiful Kempenfelt Bay was a great success. The children in attendance also enjoyed special activities planned for their interest (see photo). Thank you to Blaine Neville, Donna Marriott and Jeff Burns for organizing a fun day for all. We look forward to next year's event.

Frank Kastle, P.S.



At the Local 1739 barbecue on Kempenfelt Bay in Barrie, Ontario, children in attendance watch intently as they learn about reptiles.

Boston Rally for Jobs

L.U. 2325 (t), WORCESTER, MA—Local 2325 participated in a march and rally for jobs in downtown Boston on Oct. 1. The intent of the rally was to inform the public of the despicable behavior of Verizon. Verizon is proceeding with plans to lay off approximately 300 IBEW members in New England, as well as many more union members nationwide. This is in spite of the fact that Verizon made over \$3 billion in profit in the second quarter of 2009 alone.

A number of our members made the trip into Boston to join the rally. Framingham Executive Board member Dan Manning, who is facing potential layoff, addressed the crowd on behalf of IBEW members subject to layoff. Dan gave a rousing speech calling for an end to corporate greed and asking for greater participation from our younger members. Our leadership and members proudly marched through Boston's financial district carrying signs demanding an end to Verizon's greed and heartlessness.



IBEW Local 2325 members join Boston rally for jobs. From left, front row, are: Executive Board member Dan Manning, Press Sec. Paul Mark, Rec. Sec. Dawn Nelligan Rosa, Bus. Mgr. Dave Keating; back row, member Mike Hills and Pres. Keith Herrick.

LOCAL LINES continued on page 20



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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International President

Lindell K. Lee
International Secretary-Treasurer

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Joseph P. Calabro

Second District
Myles J. Calvey

Third District
John R. Clarke

Fourth District
William W. Riley

Fifth District
Stephen Schoemehl

Sixth District
Gregory A. Lucero

Seventh District
Patrick Lavin

Eighth District
Rick Dowling

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Phillip J. Flemming

Second District
Frank J. Carroll

Third District
Donald C. Siegel

Fourth District
Salvatore J. Chilia

Fifth District
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Sixth District
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Mark Brueggjenjohann

Malinda Brent

Len Shindel

Carol Fisher

Alex Hogan

Lucas Oswalt

James H. Jones

Len Turner

FROM THE OFFICERS

One Year Later



Edwin D. Hill
International President

One year ago, our union cheered the election of a new president and dozens of fresh faces in Congress elected with labor's support. I said then that voting for candidates is only a first step that must be followed by work to hold our leaders accountable to their promises.

Thomas Jefferson said that eternal vigilance is the price of freedom. But maybe an old preacher said it even better: "The bread of life is never served dining-room style; it's on the cafeteria plan—you must help yourself."

So how have our leaders been doing since last November? And how have we been doing at helping ourselves to the change that we voted for?

The Obama administration, with Congressional support, has stood up for fair pay, reversed the Bush administration's ban on project labor agreements on federal projects and released stimulus money to save jobs in the auto industry and in the public and private sectors. These are important gains.

But before the election, labor identified the Employee Free Choice Act—to eliminate some of the unfair barriers facing workers who want to form unions—and health care reform as issues at the top of our agenda.

For a time, the Employee Free Choice Act was hampered by the lack of a 60-vote majority in the Senate. Today, that 60-vote majority is seated, but we are no closer to passing this act than we were before.

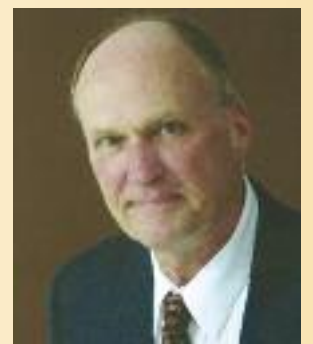
Some of our "friends" knees have buckled as our adversaries have poured money into misleading public relations campaigns on both the Employee Free Choice Act and health care reform. Big money buys weak knees.

Today, we're fighting to keep health care reform focused on helping working families and the uninsured, and not be just another sop to the big companies. And we have drawn a line in the sand against the taxation of benefits which is in one version of the bill in the Senate.

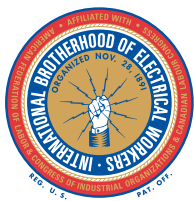
Meanwhile, we keep hearing that the Employee Free Choice Act is on hold until health care is resolved, which could drag it into next year, an election year with all its pressures and foot dragging.

Political courage is what we need from our leaders to pass health care reform and the Employee Free Choice Act. Our grassroots mobilizing must be on tap to support our allies in the fight—and to stiffen their spines. ■

A Head 24pt



Lindell K. Lee
International Secretary-Treasurer

**HOW TO REACH US**

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

Or send by e-mail to: media@ibew.org

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Letters to the Editor

Single Payer = Real Reform

Your October story "Confronting the Health Care Crisis" mentioned many times the rising costs, uncovered people, unemployed and the underinsured. Your five-point plan did not address the solution. The Canadian plan stated in your side column, which is single payer (providing all-inclusive coverage for all residents), is the cheapest and best coverage for all citizens. While single payer in the USA faces an uphill battle for acceptance and government approval, it needs to be discussed and debated. If Canada can be successful, why not the USA?

David Judovin
Local 164 retiree, Jersey City, N.J.

No Public Option

Responding to your October issue, I noticed your five-point plan for health care reform excluded any tort reform and didn't mention purchasing health care across state lines. You support the public option—but if there are millions of dollars of waste and fraud in Medicare and Medicaid, what makes you think we can deal with another government program? I recently saw my senator, Amy Klobuchar (D), on TV waffling on taxing union health care plans. She was asked repeatedly about it. She would not answer.

Deb Larson
Local 110 member, St. Paul, Minn.

Thanking Our Veterans

It is the Veteran, not the preacher, who
Has given us the freedom of religion.
It is the Veteran, not the reporter, who
Has given us the freedom of the press.
It is the Veteran, not the poet, who
Has given us freedom of speech.
It is the Veteran, not the lawyer, who
Has given us the right to a fair trial.
It is the Veteran, not the politician, who
Has given us the right to vote.
It is the Veteran, not the event planner, who
Has given us the right to assemble at our Union meetings.
It is the Veterans who we should give thanks to in November.
Honor Veterans Day on 11/11.

Veterans Terry Smolik and George Concaildi
Local 176 members, Joliet, Ill.

Continued from page 9

Financial Statements

The International Union also pays administrative services on behalf of the Pension Plan for the International Officers, Representatives and Assistants of the International Brotherhood of Electrical Workers, and the Pension Plan for Office Employees of the International Brotherhood of Electrical Workers. The administrative services include auditing, legal and actuarial services. The costs of the administrative services are not readily determinable.

Note 12. Operating Leases

The International Union, through its wholly-owned subsidiary IBEW Headquarters Building, LLC, has entered into agreements to lease space in its building. These leases, which expire at various dates through 2025, contain renewal options. Future minimum rental payments, excluding the lease payments due from the International Union, due under these agreements over the next five fiscal years are as follows:

Year ending June 30, 2010	\$ 8,520,697
2011	8,732,645
2012	8,871,129
2013	8,784,085
2014	6,917,312

Note 13. Risks and Uncertainties

The International Union invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position. ■

Who We Are

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

Member Brings Labor History to Public Library



A class project prompted Juan Dominguez (left) to create a labor studies section at his local library. National Labor College professor Bonnie Ladin (below, right) provided guidance and encouragement.



About a year ago, a visitor to the César Chávez Library in Salinas, California would have had a hard time finding a book on the famous labor leader that the library is named after.

But thanks to the activism of Castroville Local 234 member Juan Dominguez—who spearheaded the "Save Our Labor History" project—the Chávez branch now boasts its own burgeoning labor studies section with dozens of selections.

"For people who aren't familiar with labor history, I'm hoping that they will become aware of things that many take for granted," said Dominguez, 30, a journeyman wireman for Redwood City. "People fought and died for privileges that we enjoy, like the eight-hour day and unemployment benefits. These things weren't just given to us."

Dominguez started the initiative last fall as part of a course requirement for one of his online classes at the National Labor College. Students were tasked with designing and completing a project that benefited workers in the area, such as helping run an organizing campaign.

So Dominguez set out to his local library to do some research—until he quickly hit a wall.

"I only found about a few books that had anything to do with labor issues in the whole library," he said. "And the most recent one was from 1994. I thought, 'This isn't right.'"

Following talks with his NLC professor Bonnie Ladin, Dominguez

decided to turn his assignment into a campaign to get volumes of labor history onto library shelves. His first goals were to find a branch that accepted donations and then purchase the books he thought would form the basis of a solid labor studies section.

After discussions with representatives at the Chávez branch and progressive publisher and distributor Haymarket Books, Dominguez's project started taking shape. At a local meeting, he appealed to his brothers and sisters for support, and they overwhelmingly voted to give Dominguez \$500 to buy books from Haymarket to give to the branch. Enthusiastic about the project, Haymarket waived shipping fees and added a 10 percent discount.

"The people at Haymarket were great," Dominguez said. "And our local is very involved in the community—they've always been generous about donating to charities and public causes."

Local 234 Business Manager Ken Scherpinski praised Dominguez's activism and sense of purpose. "We want people to read about the struggles of steelworkers, miners and other workers," Scherpinski said. "It puts in perspective how tough it was for Henry Miller to get things going and the sacrifices that he made."

Some of the new titles at the Chávez branch include Michael D. Yates' "Why Unions Matter" and Philip S. Foner's 10-volume "History of the Labor Movement in the U.S." Each new book in the library's col-

lection boasts a nameplate thanking Local 234 for the donation. Older titles on labor history that were in Salinas' other two branches will be moved to the labor studies section at the Chávez branch.

Dominguez sees the campaign as a way to help preserve the memory of struggles and victories spanning the entirety of the labor movement.

"As the saying goes, those who do not learn from the past are doomed to repeat it," he said. "With the way that workers' rights have been dwindling, and with the current economic problems we face, I fear we could be losing some of what we've gained. Social Security, health care and other benefits may be things of the past unless people know that our ancestors fought for them. If we don't maintain this information, it will be lost."

A 12-year IBEW member, Dominguez is completing his degree in labor studies. Readers interested in donating to the project can contact him at dominguez93905@yahoo.com. For more information on the National Labor College, visit www.nlc.edu. ■

In Memoriam

Members for Whom PBF Death Claims were Approved in September 2009

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Hayes, J. A.	7/15/2009	102	Vadimski, J. E.	5/28/2009	345	Feenker, G. R.	5/31/2009	760	Cobb, R. M.	8/6/2009	1908	Schwab, M. R.	6/28/2009
1	Myers, E. M.	7/28/2009	103	Burke, J. H.	7/17/2009	349	McPhail, C. C.	4/23/2009	791	O'Connor, A. J.	7/19/2009	1924	Parrish, W. L.	7/11/2009
1	Neal, P. E.	8/5/2009	103	Driscoll, D.	7/14/2009	349	Taisler, R.	5/26/2009	791	Smart, J.	7/17/2009	1959	Laughlin, G. B.	7/20/2009
2	Speakes, R. L.	8/1/2009	103	Freedman, M.	4/21/2009	350	Fritz, R. C.	7/3/2009	796	Cole, J. W.	3/23/2009	2286	Harris, B. A.	8/10/2009
3	Barnes, W. C.	8/24/2009	103	Russo, J. A.	7/25/2009	353	Delavary, M.	6/30/2009	816	Ellington, J.	7/12/2009	I.O. (43)	Ryan, R. M.	7/7/2009
3	Berry, J. J.	6/3/2009	103	Scioletti, R. J.	7/12/2009	353	Dunlop, E. M.	12/7/2008	841	Brill, P. F.	7/2/2009	I.O. (134)	Grant Acquah, W. Y.	6/24/2009
3	David, M. A.	7/5/2009	103	Twine, G. E.	7/8/2009	353	Durling, R.	8/2/2009	841	Holcombe, J. D.	1/21/2009	I.O. (573)	Hernandez, M. D.	6/24/2009
3	Doliotis, M.	3/20/2005	104	Conley, J. J.	5/14/2009	353	Janicki, K.	7/9/2009	852	Bound, J. F.	8/11/2009	Pens. (323)	Gilmore, R. S.	7/2/2009
3	Finkelstein, H.	11/15/2008	105	Bishop, R. L.	7/31/2009	353	Scott, G. G.	8/14/2009	861	Derouen, D. R.	8/1/2009	Pens. (816)	Taylor, T. L.	7/11/2009
3	Flanagan, J. C.	7/8/2009	110	Clausen, G. E.	6/17/2009	357	Manke, M. H.	6/25/2009	861	Martarona, V. J.	6/18/2009	Pens. (835)	Bradley, F.	6/1/2009
3	Gottlieb, A.	6/29/2009	110	Horton, S. W.	7/5/2009	369	Mohon, J. W.	3/26/2009	873	Smith, G. C.	6/22/2009	Pens. (2253)	Tremblay, L.	6/22/2009
3	Guido, V.	7/22/2009	111	Barkdull, W. E.	3/11/2009	387	Ourso, A. B.	7/19/2009	876	Youngman, T. L.	7/8/2009	Pens. (I.O.)	Berkowitz, B.	7/2/2009
3	Gurloff, E. M.	6/18/2009	124	Cook, T. W.	7/18/2009	391	Daniel, W. L.	6/20/2009	890	Juckett, D. W.	7/1/2009	Pens. (I.O.)	Bobbitt, R. A.	6/23/2009
3	Lamb, T. J.	1/27/2009	125	Davidson, H. G.	7/18/2009	405	Frink, R. L.	7/9/2009	890	Westerman, T. J.	7/4/2009	Pens. (I.O.)	Bower, S. H.	6/18/2009
3	McGinn, R. T.	6/23/2009	126	Albert, S. L.	7/17/2009	413	Burke, J. W.	3/18/2009	894	Heard, D.	6/30/2009	Pens. (I.O.)	Bray, F. M.	5/15/2009
3	Molfetta, R. J.	7/9/2009	126	Pallo, J. J.	7/30/2009	415	Vigil, E. G.	5/10/2009	903	LeFebvre, R. J.	5/6/2009	Pens. (I.O.)	Breuer, D. J.	7/22/2009
3	Spoto, V.	6/28/2009	129	Algood, W. H.	4/15/2009	429	Devine, M. E.	7/16/2009	915	Dehmel, L. A.	6/29/2009	Pens. (I.O.)	Crocker, F. W.	7/19/2009
3	Tessler, I.	1/13/2006	130	Gray, R. J.	7/13/2009	429	Gant, C. D.	6/30/2009	934	Nowlin, B.	5/10/2009	Pens. (I.O.)	Fabianich, A. J.	4/23/2009
3	Wilkins, A. B.	7/6/2009	134	Bookwood, R. O.	4/27/2009	429	Nequist, N. D.	6/27/2009	940	Dalton, T.	7/18/2009	Pens. (I.O.)	Franks, J. H.	7/19/2009
5	Campoll, H. W.	7/15/2009	134	Fiorito, W.	8/4/2009	429	Shelby, D.	5/24/2009	953	Peterson, A. W.	7/14/2009	Pens. (I.O.)	Hawkins, H. T.	7/13/2009
5	Haber, J. H.	8/31/2008	134	Glitta, M.	6/22/2009	443	Collier, T. A.	7/13/2009	953	Snippen, J. R.	7/1/2009	Pens. (I.O.)	Helmich, T.	7/6/2009
5	Hiles, J. A.	6/18/2009	134	Governale, A. G.	1/6/2009	443	Ward, J. A.	7/22/2009	972	Wigal, J. A.	7/29/2009	Pens. (I.O.)	Hubert, R. E.	7/7/2009
5	Pfendler, R. J.	5/20/2009	134	Guenther, W. F.	6/7/2009	446	Allen, S.	6/30/2009	985	Jones, G. B.	7/27/2009	Pens. (I.O.)	Johnson, R. A.	1/3/2009
6	Covell, M. A.	7/27/2009	134	Henry, F. A.	11/24/2008	453	Johnston, H. R.	7/24/2009	993	Brown, L. A.	7/6/2008	Pens. (I.O.)	Keeney, L. L.	7/1/2009
6	Newton, F. D.	8/4/2009	134	Kuzminski, J. R.	7/13/2009	456	Hegeman, M. F.	6/15/2009	1049	Tandy, J. A.	2/14/2009	Pens. (I.O.)	Kijek, P.	7/29/2009
7	Raymond, D. W.	7/26/2009	134	Loner, R. M.	7/26/2009	466	Myres, D. L.	7/19/2009	1105	Mullenix, D. C.	7/16/2009	Pens. (I.O.)	Kube, R. H.	7/28/2007
8	Crouch, T. L.	7/19/2009	134	McNamara, J. M.	6/15/2009	473	Frieberger, L. E.	7/29/2009	1105	Swick, N. E.	7/23/2009	Pens. (I.O.)	Loveland, E. B.	7/4/2009
8	Hanna, A. J.	8/1/2009	134	Nesteikis, J. P.	6/18/2009	474	Barnes, J. H.	6/1/2009	1158	Pencak, R. A.	7/27/2009	Pens. (I.O.)	McElwee, J. P.	5/1/2009
11	Dunn, W. E.	8/11/2008	134	Nowotarski, H. S.	6/19/2009	474	Hay, E. N.	7/1/2009	1186	Asato, S.	5/30/2009	Pens. (I.O.)	Mills, C.	8/3/2008
11	Henning, J. F.	7/12/2009	134	Reusz, B. M.	7/5/2009	475	Henley, M.	5/26/2009	1186	Foley, A. B.	8/12/2009	Pens. (I.O.)	Mogck, K. L.	2/1/2009
11	Lynn, J. W.	4/26/2009	134	Sadkowsy, B.	7/26/2009	479	Daigle, T. J.	1/19/2009	1186	Plunkett, R.	3/22/2009	Pens. (I.O.)	Riddle, L. G.	12/10/2008
11	Powell, J.	7/4/2009	134	Weber, L. A.	8/3/2009	481	Latty, R. D.	7/2/2009	1205	Olsen, K.	12/7/2007	Pens. (I.O.)	Russell, C. D.	3/13/2009
11	Schreiner, H. W.	6/10/2009	136	Dickerson, J. L.	6/20/2009	486	Katcoff, D.	7/18/2009	1249	Bajanan, M. E.	6/15/2009	Pens. (I.O.)	Shreve, M. W.	7/5/2009
11	Smith, R. W.	6/6/2009	136	Ledbetter, M. S.	7/20/2009	494	Banaszak, W. J.	6/14/2009	1316	Wells, D. T.	12/6/2008	Pens. (I.O.)	Skubisz, B. T.	6/19/2009
18	Robinson, J. T.	6/14/2009	145	Riecke, B. M.	7/19/2009	494	Behringer, A.	6/7/2009	1340	Sheovic, J. S.	7/14/2009	Pens. (I.O.)	Stearley, B. E.	7/11/2009
20	Gathers, W. D.	3/14/2009	145	Schimmel, L. A.	7/24/2009	494	Drachenberg, E. F.	7/31/2009	1426	Hedlund, P. M.	4/20/2009	Pens. (I.O.)	Strom, R. E.	12/21/2008
20	Holland, J. D.	8/11/2009	153	Schrock, T. E.	7/18/2009	494	Gehrke, D. M.	7/9/2009	1547	Hakala, M. J.	4/8/2009	Pens. (I.O.)	Wild, P. J.	8/14/2009
20	Wilson, L. W.	8/17/2009	158	Van Ess, A.	5/28/2009	508	McQuaig, J. H.	7/11/2009	1701	Chapman, H. J.	7/23/2009	Pens. (I.O.)	Williamson, N. L.	5/26/2009
24	Dreisch, G. L.	7/1/2009	164	Bello, R. A.	5/8/2009	518	Nix, C. E.	8/1/2009	1701	Vittitow, J. M.	5/6/2009	Pens. (I.O.)	Willis, C. R.	7/18/2009
24	Siemasko, E. R.	7/26/2009	175	Cleaver, G. D.	7/10/2009	531	Jankowski, T.	8/4/2009	1710	Wolsdorf, J. M.	12/30/2008	Pens. (I.O.)	Wolf, C. F.	1/26/2008
25	Filiano, L. V.	6/8/2009	175	Parks, F. W.	7/7/2009	553	Strother, D. T.	7/6/2009						
25	Piccione, A.	12/18/2006	193	Ryan, W. A.	8/6/2009	557	Schmerheim, D. J.	6/10/2009						
34	Schraeder, R. K.	5/9/2009	194	Dunn, R. R.	6/19/2009	558	Thompson, T. F.	7/28/2009						
38	Jacobs, F.	6/22/2009	196	Emmerling, E. J.	4/13/2009	575	Miller, W. R.	7/26/2009						
41	Meyers, A. W.	7/4/2009	212	Dempster, W. P.	7/9/2009	576	Gates, G. E.	5/16/2009						
43	Queen, W. E.	7/26/2009	212	Hoesl, E.	6/29/2009	583	Rivera, L.	5/17/2009						
43	Thorpe, R.	7/24/2009	212	Meier, C.	7/11/2009	584	Flaming, A. J.	7/21/2009						
45	Graham, W. A.	7/22/2009	213	Reiter, R. J.	2/9/2009	584	Widowski, P. E.	6/20/2009						
46	Egdam, R. E.	5/30/2009	222	Anderson, G. W.	7/24/2009	595	Lehman, M. T.	4/11/2009						
46	Maier, G. F.	7/4/2009	222	Barber, S. M.	8/3/2009	595	Phillips, G. M.	6/30/2009						
46	Powell, F. F.	10/16/2008	229	Shaffer, K. E.	7/22/2009	596	Capicola, J. F.	6/13/2009						
57	Chamberlin, V. F.	6/19/2009	230	Watson, D. E.	6/16/2009	602	Crafton, C. W.	6/17/2009						
57	Keefer, R. W.	6/30/2009	233	Redensek, J. L.	6/11/2009	602	Faught, D. R.	6/16/2009						
58	Goebel, E.	7/18/2009	236	Messina, R. E.	7/31/2009	605	McGuffee, J. C.	12/1/2008						
60	Brietzke, R. C.	7/15/2009	258	Marcus, H.	4/25/2009	613	Guthrie, G. L.	5/5/2009						
66	Gunn, J. T.	8/12/2008	258	Taylor, K. I.	4/19/2005	640	Hickey, J. W.	7/14/2009						
66	Lopez, R. S.	7/17/2009	269	Bowe, R. D.	7/12/2009	659	Cleven, G. O.	7/31/2009						
68	Burns, J. F.	7/17/2009	269	Haupt, J. F.	7/15/2009	659	Davis, J. B.	7/21/2009						
68	Nicholas, J. R.	7/23/2009	270	Cox, P. E.	4/12/2009	666	Bryant, W. E.	7/21/2009						
68	Sacks, A. A.	7/19/2009	275	Harvey, G. P.	8/17/2008	666	Franck, A. J.	8/6/2009						
68	Scott, C. P.	7/4/2009	278	Powell, W. G.	7/28/2009	666	Moates, R. C.	7/21/2009						
72	Giles, B. R.	8/2/2009	292	Arbuckle, W. J.	7/11/2009	682	Patrick, R. L.	6/21/2009						
73	Ryan, W. V.	6/24/2009	292	Shannon, A. W.	6/22/2009	697	Guanajuato, E.	6/26/2009						
77	Cranford, A. D.	8/1/2009	292	Tatley, M. J.	7/31/2009	697	Murray, J.	6/14/2009						
77	Holzbach, D. T.	7/23/2009	294	Cholich, M. D.	7/12/2009	700	Nickell, D. W.	6/2/2009						
77	Patnode, D. L.	7/10/2009	294	Corradi, G. R.	7/25/2009	701	Thon, O. W.	5/20/2009						
77	Plotz, D. C.	3/6/2009	300	Schmanska, R. B.	7/20/2009	708	Padilla, M.	5/30/2009						
77	Sells, H.	7/17/2009	301	Keener, J. W.	8/6/2009	714	Cunningham, C. S.	1/24/2009						
81	Coviello, M. J.	6/29/2009	301	Nevels, E. L.	8/1/2009	716	Dobraski, D. L.	7/4/2009						
84	Hutchison, E.	6/28/2009	302	Brown, R. C.	6/30/2009	725	Nash, R. E.	7/12/2009						
84	Stipe, K. L.	7/17/2009	302	Francis, F. D.	4/24/2009	725	Puckett, F. W.	7/12/2009						
94	Mangels, H. W.	7/17/2009	304	Jordan, R. A.	6/24/2009	725	Rodeghiero, J. H.	6/12/2009						
96	Vaillette, R. J.	1/30/2009	305	Rodgers, C. B.	5/20/2009	728	Baker, J. G.	5/22/2009						
98	Kingrea, R. E.	7/17/2009	307	Knight, A. H.	5/23/2009	728	Eason, G. A.	9/14/2008						
100	Carr, R. L.	3/16/2008	317	Akers, R. G.	10/22/2008	728	Lewis, I. E.	6/29/2009						
100	Ferrare, S. J.	3/15/2009	317	McMinn, J. I.	6/16/2009	728	Logan, R. F.	7/12/2009						
100	Owens, C.	6/5/2009	332	Holseberg, W. H.	5/19/2009	760	Austell, J. E.	6/6/2009						
102	Tomredle, C. W.	7/12/2009	342	Meadows, H. R.	7/29/2009	760	Campbell, G. C.	4/29/2009						

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The rally was one part of a multifaceted campaign conducted by Local 2325 and System Council T-6 aimed at stopping this unnecessary layoff. Special thanks to our COPE Committee for its tireless work rallying political support against Verizon. We also wish to recognize our junior members for their solidarity and courage in the face of this intolerable injustice by Verizon.

Paul Mark, P.S.

'Thank you, Mike Flanagan!'

SYSTEM COUNCIL U-7, JOHNSON CITY, NY—A celebration was held in western New York, Sept. 16 in honor of recently retired Int. Rep. Michael Flanagan. Bro. Flanagan retired Aug. 1, following more than four decades of IBEW service. Many family, friends and co-workers attended. Local 97 organized the event, and Local 97 Bus. Mgr. Dave Falletta and Vice Pres. Kevin Long started the celebration off. Longtime friend Local 2199 Bus. Mgr. Bill McMahon remembered events from over the years.

From SCU-7, Council Pres./Local 83 Bus. Mgr. Danny Addy spoke, as well as Local 249 Bus. Mgr. Mark Valerio. Also attending from SCU-7 were: Local 83 Vice Pres. Gary Bonker, Local 966 Bus. Mgr. Michael Lutz, Local 966 Vice Pres. Chris Fox, Local 249 Vice Pres. Pat Stein, and Local 83 Bus. Agents Tom Addy and Don Tuttle.

A special thank-you, Bro. Flanagan, from all of us for all you have done for us over the years, professionally and as a friend. Mike is definitely a full-service rep!

Don S. Tuttle, P.S.